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West Suburban Humane Society

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2013 Annual Report

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Thank you to all those who made this Annual Report possible, including:

Lorie Bonham Patti Miller Carolyn Mossberger Cathy Pesavento

January Adoptions Sunkist Canary Thor Ace Reesie Hilda Cadabra Icicle Dale Katmandu Snowflake Cotton Candy Carnation Candy Cane P-Nut Squeakers Gordito Wing Roseann Romy Kisses Noah Rover Baron Memphis Reggie Fortune Dubby Schooner Piper Velvet Noelle Maggie Hoss Carly Rae Sadie Bumper Acorn Ballyhoo Reba Raggedy Ann Purdy **2**

Letter from West Suburban Humane Society's Executive Director



The Board of Directors, volunteers staff members and I thank you for your extraordinary support. You have provided us with an unprecedented opportunity to secure our future and to advance our mission in 2013.

This year we were fortunate to receive several significant bequests. This money will be used to ensure that the homeless animals in our care receive quality care and to help us move toward our goal of building a new facility.

Our success has been built on the strong relationships we have with you – our supporters. Your generosity has enabled us to further our mission of helping the sick, injured, abused and homeless animals that make their way to the shelter each year. We could not do it without your help and generosity.

Last year we cared for and adopted out more than 650 dogs and cats. More than 550 dedicated volunteers contributed 35,000 hours of service to help rescued animals. Our STAR training program improved dog behavior and

dramatically shortened shelter stay and our foster care homes gave the smallest and sickest ones a chance for survival and healthy lives. Staff and volunteers teamed up to save more lives, to tell our story in new and better ways, to make new friends and to strengthen our organizational commitment to finding animals their forever homes.

Opportunity and vision are alive and well at West Suburban Humane Society. They thrive along-side the four-legged animals so dependent on them. That is the most lasting gift of all!

From the bottom of our hearts, thank you!

Sincerely, Carlyn Missburger

Carolyn Mossberger

Louise Pongo Smokey **February Adoptions** Gilda Taryn Cheri Cornflower Ally Doodles Runner Amaryllis Cupid Gidget Gage Nucky Gadget Gillian Gabi Margaret Billie Jacob Scout Boozer Anastasia Christian Kayto Floyd Graycie Halua Darcy Blossom Aspen Stretch Kimmel Feldman Frederick Thelma Jolie Lolita Tasha Keelan Lena Levi Devin Finley Aran

Letter from West Suburban Humane Society's Board President

With Thanks to Our Family of Supporters

As I begin my first year as President of the West Suburban Humane Society, I have been fortunate to experience the diverse aspects of the shelter's operations. From animal care to fundraising, from facility maintenance to volunteer management, there is far more that goes into making WSHS the premier shelter that it is than I was able to see in my role as a kennel volunteer. With this broadened perspective, I am even more touched by the way in which this wonderful organization continues to thrive as it fulfills its important mission of finding loving homes for so many deserving cats and dogs.

One of the hallmarks of the WSHS brand has always been the dedication and commitment of the entire family of WSHS supporters. With a volunteer community of more than 550, WSHS thrives because of the devotion of its staff and volunteers to our mission of providing the best care possible as we find safe, permanent and compatible homes for dogs and cats. Just as important to our success are our adopters, many of whom have brought generations of WSHS pets into their homes and hearts, as well as generous donors whose faithful financial support allows us to be who we are. Messages on our Facebook page reflect the support and loyalty that WSHS enjoys from our adopters, donors and volunteers across the area.

We were especially fortunate this past year to be remembered by several benevolent supporters in their final gift planning. Bequests to the shelter in 2013 exceeded \$464,000. Through March of this year, bequests already exceed \$350,000. As many of you know, we have has long dreamed of building a new facility that will enable us to both improve the quality of care we are able to provide, as well as enhance the visitation and adoption experience. It is difficult to express how much this generosity means to us, both in fulfilling our ongoing mission as well as allowing us to plan for the future. Gifts such as these bring our plan for a new shelter closer to reality and the WSHS Board is moving forward in its strategic planning to raise the required funding for the new facility and develop preliminary facility plans. For all of you who have been passionate supporters, I'd like to invite you to consider our Legacy Society as a way of remembering WSHS in your estate planning. Details can be found on our website at www.wshs-dg.org/get-involved/donate.

In 2013, we also initiated our Paw Pals monthly donation program. Donors who commit to regular monthly donations help provide a more stable and secure income for the shelter and allow us to plan our activities more efficiently.

On behalf of the Board of Directors, the staff of WSHS, and all our four-legged residents and alumni, I thank all of you who make it possible for us to continue our important work. To all of our generous private and corporate donors and service providers, dedicated volunteers, adopters and the supportive community at large, our most heartfelt thanks for your compassion and generosity.

Sincerely,

Kurt Mohn

Kurt Mohr

Loni Andy Moses Rawley Spot Hazel **March Adoptions** Lucky Prince Muchaco Noodles Ayla Selena Heathcliff Candy Justin Gazer Ocean Jessie Brandy Godiva Godiva Kitty Purry Ron Harry Diva Clifford Sweetie Redford Hero Maggie Ringo Cupcake Leisel Rena Emerald Shamrock Clover Mulligan Reagan Blarney Limerick Tucker Amanda Andy Mariah Rowan<u>.</u>

About WSHS

West Suburban Humane Society (WSHS) is a volunteer-based, animal welfare organization that was founded in 1972 as a lost and found referral service. We provide housing for up to 25 dogs and 60 cats at a time. We operate at full capacity at all times with animal care and adoptions being provided by three full-time and six part-time employees and more than 550 volunteers. Our facility is open to the public six days a week. We continue to reunite lost animals and their owners by maintaining a database with information on more than 33,000 pets and their owners, and by providing free pet identification tags to all pet owners.

Mission

WSHS is dedicated to operating a premier animal shelter for the purpose of finding safe, permanent and compatible homes to adopt domestic dogs and cats. We are committed to educating and encouraging the public to humanely care for dogs and cats.

Vision

WSHS will achieve and sustain its reputation for being the premier humane organization in Illinois. To achieve such recognition, WSHS will focus on the following critical components:

Advocacy: WSHS will promote the humane care of dogs and cats by working with government agencies and other agencies to promote the humane care of animals.

Care: WSHS will be the preeminent provider of animal care, working with high quality veterinarians to provide the most appropriate medical treatment for non-terminal conditions of cats and dogs in our care. Further, WSHS will develop innovative practices, such as working with reputable trainers in the area to ensure that every animal in our care receives the best total care before being adopted by the most compatible owner.

Education: WSHS will educate our staff, volunteers and members of the community on proper pet health care and safety. We will provide ample information and constant support to our adoptive families and act as an invaluable resource for educating the public at large.

Fundraising: WSHS will remain financially solvent and transparent so that we can continue to focus on finding new sources of revenue and maintaining our relationship with those who have provided financial contributions.

Values: We believe in the following core values:

- Serving as a resource to educate the community and animal owners about responsible dog and cat care.
- Providing high quality medical treatment for animals in our care.
- Controlling the pet population through spay and neuter
- To always act ethically and in the best interests of both animals and potential adopters.
- · Appreciating our dedicated volunteers and staff
- · Working as a team to develop creative solutions for potential adopters and achieve the best results
- Having fun and enjoying our work

WSHS Board of Directors

Officers:

President: Kurt Mohr Vice President: Lorie Bonham Controller/Treasurer: Ryan Fuelling Secretary: Pam Kevil Directors:

Cindy Brasic Linda Carlisle Ken Eisenberg, DVM Lana McKenna Christina Morrison Diana Tsai

Nicki Dulce Dazzle Vega Aubrey Abby Amy Razzle Beso **April Adoptions** Fender Miley Beau Spritzer Patsy Marco Jinxy Valene Cub Puddy Tat Jamie Carolle Rodrik Ping Alvin Mad Max MaCaire Maverick Melvin Guppy Malibu Apollo Gigi Amos Boris Saffron Cletus Brienne Twiggy Butch Sissy Mona James Marley Joffrey Wendell Nena Carina Cherie

WSHS Success Stories

Maddy- The Will to Survive

Lots of neighborhoods have that one cat who is always out and about. No one really knows where the cat belongs but everyone keeps an eye out for it. This was Maddy for almost two years. When her owner moved away, the other residents found out where she had lived because they could see her continuously sitting on the stoop, waiting for someone to come home and let her in. When it was apparent her family wasn't coming, neighbors started feeding Maddy and eventually she wound up pregnant; not an ideal situation, but it contained a silver lining for this girl. She was taken in and fostered by a local family with ties to WSHS. After she recovered from motherhood, Maddy went up for adoption.

Maddy seemed content to live in the cattery while waiting for her forever family to come. She was friendly with volunteers and visitors, and tolerant of the other cats. Her one issue was that she had never been a terrific eater at the shelter. One day she stopped eating altogether and took on the yellow tint of a cat with liver problems. Maddy was taken to the vet where she was diagnosed with fatty liver disease. This is a life-threatening condition that takes weeks, sometimes months, to overcome. It requires aggressive treatment and force-feeding. More than once, we thought we were losing Maddy, but her will to survive was strong and she bounced back over and over. She spent three weeks in the vet clinic, constantly being attended to by the staff before being released to her foster mom, who would continue tube feeding until Maddy was strong enough to eat on her own. Once at home, Maddy made faster progress and has now is fully recovered. After so much time and care, Maddy's foster mom could not imagine her life without Maddy in it. She adopted Maddy soon after.

West Suburban Humane Society is thankful for everyone who supports our mission. If it weren't for that support, Maddy would not be with us today, and with her unstoppable will, that would have been such a tragedy. Thank you!



Maddy in her forever home

Chance- Against All Odds

Chance has had a long road, literally and figuratively. His journey began in Texas where he was a stray puppy at animal control. A Texas rescue group took him in and he stayed there until he was almost a year old. In fact, he came within days of getting put down because no one wanted a deaf dog with a wobbly stature. Chance was saved at the last minute by A Place To Bark, near Nashville, TN, and WSHS then agreed to help him find a home.

Work-ups began immediately on Chance to find out why he was deaf and if it could be reversed. The wobbly legs and poor night vision needed to be diagnosed as well, so he saw the neurologist at VCA Aurora. After a spinal tap, MRI, x-rays and blood work, some things became clear.

Chance is deaf because of a congenital defect of the ears. In other words, he was born that way and there is no fix. It was also determined that Chance had distemper as a puppy and, unlike so many other dogs, he lived. The vision issues and his awkward gait were all caused by the distemper. The good news is that it won't get any worse. It won't get any better, but now Chance has a chance at a family of his own.

We want to give our animals every available opportunity, so Chance has been allowed to go to special training to learn hand signals. For a deaf dog to be able to communicate for the first time is a wondrous sight and Chance would never have had this opportunity without the backing of the WSHS supporters. We are proud to be able to give all the homeless animals at WSHS the same medical and behavioral care to which your own dogs and cats have access.



Chance waiting to find his forever home

Corazon Cotton Amour Sooty Checkers Andy Versace Sandy Kimmy Munchkin Brogan Vito Lana Herz Bonnie Hashtag Dixie Dax Frisbee Pong **May Adoptions** Debbie Cindy Miss Priss Fiona Janet Marco Marco Winnie Angus Canary Monica Carl Cotton Candy Joey Joker Biscuit Brooks Marty Crunch Kieffer Bosco Zambie Arizona Diezel Duchess Paige

WSHS' Partners

WSHS is dedicated to operating a premier animal shelter that provides the best treatment for dogs and cats in its care. However, like most everything, quality services come at a price. Due to our tight budget, many animals would not be able to receive adequate care without significant withdrawal from WSHS' operating budget and/or large increases in adoption fees. Luckily, WSHS is fortunate to have many partners that provide essential services for a fraction of their retail cost. This generosity allows WSHS to continue to care for and place animals into forever homes at a reasonable fee for adopters while maintaining a manageable budget for the shelter.

WSHS attributes a large portion of our success to the generosity of our partners who provide an array of essential services. We thank them for their dedication towards animal welfare and continued commitment to WSHS.

All Creatures Great and Small Arboretum View Animal Hospital Artistic Grooming Bark Avenue Daycamp Boone Animal Hospital Suburban K9 West Suburban Veterinary Associates Wet Whiskers VCA Aurora Veterinary Vision

Thank You to the 2013 WSHS Foundation and Corporate Donors

All totals reflect cumulative giving from January 1, 2013 through December 31, 2013

\$25,000 and above

Sylvester Czopek Irene Bowman Trust

\$2,500 - \$25,000

Allianz Alyssa Pagano Memorial Foundation Bissell Pet Foundation Donation Line, LLC Gloria A. Bornsen Trust Harrison Held Carroll & Wall, LLP Helen M. Harrison Foundation Hinsdale Animal Cemetery Ladd J. and Jarmilla R. Vosahlik Charitable Trust McCormick Tribune Foundation

\$1,000 - \$2,499 All Creatures Great and Small Apex Management ArcelorMittal Matching Gifts Program AT&T Employee Giving Campaign BP Matching Fund Program Community Bank of Downers Grove Doggie Depot Fundinco Global Impact Golden Pearl Foundation Hadley Junior High School Middle West Distributors, Inc. Our Lady of Peach School Republic Bank Varian Partners in Giving Program Verizon Foundation West Suburban Veterinary Associates

\$500 - \$999

Aetna Foundation, Inc. Allstate Giving Campaign Ameriprise Financial BFC Citadel Information Management CME Group Community Foundation Cuts on Cass Downers Grove Animal Hospital & Bird Clinic Happy Dog Barkery Robert Bair Services Truist Windy Landings, Inc. YMCA of Metroploitan Chicago

Up to \$499 Fidelity Charitable American Express Employee Giving Program Brookfield Global Relocation Services Canine Tranquility, LLC Causecast Foundation **Crown Family Philanthropies** Depaw University, Canine Campus, Inc. Designs Inc, Environmental System **Discover Financial Services** Eric Holby Animal Welfare Foundation Floofins & Co Franklin Templeton Charitable Giving Fund **GE** Foundation Google JP Morgan Chase Bank, N.A., Central Trust Services MacArthur Foundation Mark Pastor Photography McMaster-Carr Supply Co Microsoft Matching Gifts Program Motorola Foundation Munder Family Foundation Murphy School Student Council Network For Good **Pepsico Foundation** The High Hopes For Pets Company, LLC The Pooper Scoopers Unitedhealth Group, United Giving Campaign **US Bones** Vitality Chiropractic

Dannon Wayne Garth Jaci Stratus Yoplait Oikos Nimbus Aiden Sienna Vinny Fergus Cara Butter Jelly Chobani Peanut Cumulus Brock Kristy Teagan Farrah Mocha Lourdes Ajax Misty Carina Ava **June Adoptions** Panda Rocky Puck Diva Zamboni Jewel Goalie Rusty Apache Chatter Strawberry Guinness Hermione Cammie Jace Stache Bot Tadpole Picard

2013 WSHS Financial Statement All totals reflect activity from January 1, 2013 through December 31, 2013

Revenue

Contributions Adoption Fees Fundraising Events Investment Income Program and Supporting Service Expenses	Total Revenue	\$750,294 \$86,192 \$87,909 \$104,095 \$1,028,490
Program Services Animal Care Spay/Neuter Training and Boarding	Total Program Service Expenses	\$378,020 \$22,816 \$7,466 \$408,302
Supporting Services General and administrative Fundraising	Total Expenses	\$79,025 <u>\$125,361</u> \$612,688
Non-operating activities	Unrealized gain on investments	\$65,108
	Change in Net Assets	\$480,910
	Net Assets at 12/31/2012 *	\$2,460,626
	Net Assets at 12/31/2013	\$2,941,536

* The Board of Directors approved an increase in the Operating Reserve from \$250,000 to \$500,000 in 2013.

2013 WSHS Events

Petals for Pets Plant Sale – May 10th and 11th BarkaPALooza Walkathon and Pet Expo – Sunday, September 28th

Trader Joe Frida Flounder Milli Archer Zachary Georgette Dorothy Rascal Finn Dylan Arthur Daffodil Tulip Finn Countess Chip Wizard Auntie Em Uncle Henry Sylvester Baroni Rebecca Peppa Wilbur Desi Kenny Elvis Professor Marvel Johnny **July Adoptions** Pandora Tartan Beret Azuki Zeke Atticus Persimmon Katniss Dallas Lucie Midnight Mr. Nubbs Jeremy

Why Give to WSHS?

The West Suburban Humane Society (WSHS) has been successful in achieving our mission of operating a premier animal shelter that has placed thousands of pets into their forever homes thanks to the support of our volunteers, adopters and community members. Since its founding in 1972, the shelter has operated on a very tight budget, and has relied completely on the generosity of its donors. Although there has never been an 'official' fundraising plan in place, WSHS has been very fortunate to consistently gain funding from its constituency in order to stay in operation. As we celebrate our 40th anniversary, we would like to thank those who have contributed to our success, and begin to look towards the next 40 years for the organization.

As anyone who has entered the shelter knows, WSHS is in great need of a new building. The current buildings in use have had major issues over the past few years including plumbing, electrical, and structural damage. Because most of our operating income from donations goes toward animal care and programs, WSHS has been forced to take a "bandaid" approach to these infrastructure issues. Furthermore, the building poses a limitation on the number of animals it can house. WSHS displays its commitment to dogs and cats by ensuring that all animals have safe housing, even if that means having 2-3 animals in every office within the building. A new building would allow WSHS to place more animals into their forever homes, while also providing a safe living and working environment for the entire WSHS family. Even as WSHS begins to explore plans for a new building, we are mindful of the need to ensure that sufficient reserve funds are in place to successfully achieve our mission of placing pets into their forever homes. The rising costs of animal care (47% increase from 2007-2011), building maintenance and increased technology needs have caused us to take a conservative approach to managing the funds we have available. Until we gain a suitable level of sustainable annual donations to ensure that ongoing operating costs are well-covered, WSHS will remain cautious about committing to a new facility.

What can you do to help the shelter stay in operation another 40 years? WSHS is placing a "Call to Action" to its entire community. We have crafted a variety of ways people, foundations and corporations can give to the organization to assist in our mission of operating a premier animal shelter for the purpose of finding safe, permanent and compatible homes to adopt domestic dogs and cats. WSHS's hope is that everyone in our community can find a method of giving that is personally meaningful and financially manageable.

WSHS is a 501c3 charitable organization so all donations to WSHS are 100% tax deductible. For any questions regarding donations to WSHS, please contact our Development Manager at 630-960-9600, ext. 24 or development@wshs-dg.org

Ways to Give to WSHS

Annual Fund

All Annual Fund gifts are automatically reoccurring unrestricted donations which can be directly applied to the pressing needs of the shelter (medical care, building maintenance, etc.). The Annual Fund creates a recognized group of committed WSHS supporters. The monthly giving option allows donors to give a larger cumulative amount annually through smaller monthly installments withdrawn directly from the his/her bank or credit card account. WSHS recognizes a variety of giving levels:

- Animal Affiliate: \$250 (\$20.83/mo.)
- Senior Animal Affiliate: \$500 (\$41.67/mo.)
- Constant Companion Contributor: \$1,000 (\$83.33/mo.)
- Best Friend Benefactor: \$2,500 (\$208.33/mo.)
- Senior Best Friend Benefactor: \$5,000 (\$416.67/mo.)

Legacy Society (i.e. Planned Giving)

A gift from an estate plan leaves a lasting impression on the shelter and positively affects the future of WSHS. A planned gift signifies the donor's lifetime commitment to WSHS. A gift from a donor's estate allows he/she to contribute to WSHS without requiring any "out-of-pocket" giving. The Legacy Society creates a recognized group of committed WSHS supporters. Planned giving can help with effective estate tax planning.

Corporate Giving

Corporate gifts are unrestricted and can be directly applied to the pressing needs of the shelter (medical care, building maintenance, etc.). WSHS's mission is not controversial, and therefore, the majority of people and corporations can agree that it's a worthy cause for their community. By giving to WSHS, a corporation establishes itself as an asset to the community.

Corporate donors are acknowledged through multiple avenues (i.e. WSHS website, Annual Report, newsletters, etc.) which target thousands of residents in the western suburbs annually.

Special Event Corporate Sponsorship

A gift toward a WSHS special event allows businesses to contribute to an event in which it will receive direct and immediate recognition. By giving to a large scale event such as the 40th Anniversary Fundraiser and/or BarkaPALooza, companies can gain recognition as an asset to the community. Special Event Sponsorship is also a great avenue for a combination of cash and in-kind giving.

Tinkerbell Kirk Inka Fedora Geo Fritz Frankie Chickpea Zac Garbanzo Zane Kenna Zed Glen Scout Lucky Duck Pineapple Nolan Sandi Delilah Tin Man Tanzy Gracie Delilah Duff Posey Lanna Otis Bullet Gimlet Love Bug Keeghan Willy Wonka Chip Sailor Siena Salina Minion Toto Seamus Kevin Bud E. Gertie **August Adoptions** Snapple Folly Alex Aiden

WSHS Legacy Society

Thank you Irene Halicka

Today, it is more common than ever for people to create an estate plan. WSHS will miss Irene Halicka and has been fortunate to have received a gift from her estate in 2013.

Irene Halicka, a generous and dedicated volunteer of 15 years at WSHS, continued her philanthropic interests toward the cats, dogs and families we serve by including WSHS in her estate. Irene volunteered in the cattery and isolation area and helped out at various fundraising events. When she passed away, she was fostering Griffin, a 14 year old cat with hyperthyroidism, renal disease and a heart condition. Irene knew he wasn't adoptable, but took him home to make sure he spent the last years of his life in a loving home. Griffin is still with us and is now living with Irene's nephew.

Prior to Griffin, Irene fostered Bon Jour until he was healthy enough to be adopted. In addition to her willingness to foster animals, Irene adopted three cats (Tiger, Snickers and Shadow) who she met while volunteering at WSHS.

Irene's family said she had a great love of animals and truly enjoyed her volunteer work at WSHS. She was especially pleased with the renovation of the cattery and wanted to help WSHS expand its capacity to serve.

After Irene passed away in 2013, we learned about the generous bequest she had made to WSHS. She was a huge supporter of "no-kill" shelters and hoped her bequest would encourage others to include WSHS in their estate planning. She believed this would ensure the continuation and expansion of the great service and care WSHS provides for animals and families.

WSHS and the hundreds of cats and dogs we place into adoption each year express our gratitude to Irene and her family.

Thank You to the WSHS Legacy Society Members

Anonymous Gloria Bornsen Carol Bousek Lyndell F. and Irene Bowman Herbert Brown Patty Christophersen Sylvester Czopek Barbara F. Clyde A. Fazanbaker Dione Gacke Jim Grabowski Irene Halicka Brian J. Hofmann Bernard and Janice Mack Helen Nowicki Judy Reeder

Queenie Amy Sophie Cooper Henna Stetson Chumley Cheetah Cedric Kesia Fizz Willy Chub Chub Sebastian Piggly Wiggly Snowball Christian Duke Ash Christian Harper Lucille Jade Lindy Mikey Scarecrow Potter Solace Selia Ricky Sirena Adriana Domino Lottie Bridget Sonya Keller Rodney Shayla Bruiser Sandler Turnip Molly Halle **September Adoptions**

Thank You to the 2013 WSHS Donors

All totals reflect cumulative donations from January 1, 2013 through December 31, 2013. Thank you for your continued commitment to WSHS. With every gift, you help to place a pet into a forever home.

\$50,000 and Above Halicka, Irene

\$5,000 - \$49,999 Calima, Aldwin Eppinga, Richard Grazis, Brenda

\$2,500 - \$4,999

Albert, Howard and Goldberg, Cathy Beutel, Richard and Corinne Cloonan, Ruth and Tom Deitrich, David F. Barbara Justiniano, Al and Karen Kepner, Mary Jane McLagan, Charles and Jane Patterson Stoll, Patricia Rosengarden, Ardath and Ralph Spinelli, Paul and Judi Yoder, Craig and Linda

\$1,000 - \$2,499

Ambler, Christian and Lorraine Delanoy, Cathy and David Derr III, Richard Fischer, Christine Geary, Bruce and Sylvia Glombicki, Carol Groer, Ronald and Susan Jagielo, Cindy and Stephen Jarvis, Mary Katz, Ronald Lusk, Ewing and Brigid Mack, Bernard and Janice Mohr, Kurt Muchlhausen, Karen Mumford, Mary O'Malley, Reed and Ute Pfaff, Justin and Vanessa Pritzker, Benjamin Radhakrishnan, Jayant Remes, Charles and Brooke Russo, Gerald and Lynnie Sacks, Larry Thuma, William and Liddell, Nancy Thygesen, Carol

\$500 - \$999

Arnold Don and O'Brien, Sue Barry, Gigi Berger, James Betz, Mary Ann and William Campobasso, Frank Delre, Linda Edelson, Susan and Kenneth Edwards, Chuck and Mary Fisher, Candy Fraveletti, Nancy Fuelling, Ryan Gawura, Amy Gill, Matt and Allison Golik, Jane Grabowski, James Grandt, Gloria J Harazin, Judith Hormanski, Anthony Hurt, Mona and Ray Husa, Caroline Johnson, Cindy and Andrew Jones, Richard Jorgensen, Robert Kelly, Tom and Betsi Kurth, Nancy Lipp, Mark and Jane Malinski, Carole Marley, Lynne Miles, John

Monick, Gail and Stephen Nayar, Ramon Nicholson, Frank and Valerie Peronto, Don and Barb Popson, Thomas Predovic, Paul and Mindy Price, Marvin Rubey, Cathy Shoger, Owen and Wilhelmina Sisson, David Smerz, Nancy Smith, Kent and Pamela Stone, Kirstin Tyberg, Shireen and Gary Valenti, Frank Weber, Carol Ann Wharton, John and Dee Wharton, John and Dee Winter, Patricia Wisthuff Susan and Mark Zaybal, Dorothy

\$250 - \$499 Adam, Nancy

Adler, Bernadette Allen, Amy Andre, Lia Anna and Gregory Antonucci, Joe Augustyniak, Paul and Alice Baganz, Joy Bahler, Laura and Gary Baron, Steve and Sally Bartunek, Dana Bayles, James and Leslie Beekman, Jeroen and Bonham, Lorie Beemer, Richard and Mary Lou Berger, Anastasia Berger, Karen and Richard Black, Brigitte Brodsky, Amy Brown, Herbert Burmeister, Susan Byan, William and Joyce Carlson, Brad Carr, Susan Chopp, Cyndee Cimfe, Joseph Coyle, Jessica and Daniel Cronin, Robin Crowley, Vincent Cryer, Ed and Diane Danielson, Daniel and Donna Davis, Gary and Therese Delassus, Barb Delbene, Don and Marie Devilling, Brian DiStefano, Linda Duda, Roman and Shannon Dudak, Peter and Betsy Falkman, Sharon Farnan, Jean Figlewicz, Felicia Fitzgerald, Brenda Flaig, Thomas Foulser, Kathy Galtseva, Elena Geralds. Paul and Pam Grotzke, Christine Hagan, Ed and Joyce Harbacek, George and Donna Harke, Diane Hayes, Ken and Lisa Kitchen, Ann and Pat Kosin, Catherine Krizek, Georgine Langfeld, Barbara Lindeman, Sharon Lipka, Cynthia

Loeb, Stefan Maclean, Marv Martin, Robin Masson, Catherine Matczak, Sylvia Mazanec, Helen McAtee, Judith McClelland, Deborah McCoy, Diane and Darrell Meisels, Sarah Moeller, Donald and Eileen Mohan, Anne Morrison, David Myers, Daniel and Eileen Nibbio, Ann Osborne, Barbara Paprocki, Joyce and Ronald Pearson, Lynn Pionke, Maureen and Edward Postel, Brigitte Prioletti, Sandra Pushis, David and Barbara Pustil, Mark Radcliff, Greg and Terri Rafacz, Michelle and Kevin Rehm, Doris Rexroad, Deborah Roberge, Rene and Kathleen Roberts, Elsa and Edward Rohde, Dianne Rosenthal, Myron Rosenthal, Steven and Betty Roth, Malou Ruby, Sandra and Stephen Sakach, Katie Schaar, Dawn and Marvin Sejnost, Bob and Eileen Sharpe, Rosemary Shives, Dennis and Linda Sloan, Holly and Richard Spahn, Theodore Spang, Heather Sparacino, Vivien and Leonard Splavec, Jennie Stanbrough, Sandra Steury, Marlyn and John Stubing, Bob and Roberta Szulaka, Rose Tomchek, Steven and Irene Trombetta, Lynn Varner, Dwight and Josette Verive, Greg Wallace, Janet Walther, Ann Warland, Tim and Shannon \$100 - \$249 Abels, Connie Aberly, Kristen Acker, Alan Adamo, Pete & Beth Adams, Jean Adams, Lenore and Ed Ahlberg, Donna Albert, Nancy and Raymond Aleccia, Ryan Alton, Naomi Anderson, Charles

Anderson, Daniel and Catherine

Arredondo, Jennifer Krouwer & Pedro

Attalla, Christine and Greg Smith

Anderson, Jennifer

Anderson, Jo

Anderson, Linea

Andrews, Judith

Ansah, Diane

Azarela, Robin

Bagniewski, Debby

Bahlmann, Jennifer Baird, Tanya and Tanya Smith Baker, Carol and Robert Balek, Cindy Bandusky, Karen and Drew Bane, William & Crystal Barbiarz, Sharon Baron, Sue & Chuck Barr, Rick & Laura Barrett, Greg Bassett, Nancy and Jeffrey Bauer, Leslie Belda, Nancy & Ed Belina, Greg & Kathy Benakovich, Tina Benton, Abigail Wood and Brandon Benton, Sarah Berg, Emilie Bernier, Carol and Steven Berry, Robert and Katie Berry, Robert and Katie Bettinardi, David & Karen Bialy, Barbara and Tony Bielaga, Mark Bitoy, Ralph & Kathrina Blanchard, Mike and Mary Boals, Cody Bock, Laura Higdon & Cindy Boettcher, Drew and Ellen Boke, Shirley Bolton, Dave & Pam Bonanno, Tracie Bonatz, Ralph and Mary Borman, Kris Borowiak, Ralph and Susan Bossow, Marjorie Box, Don Boxell, Jennifer and John Boyle, Kathleen M Brand, Mary Brazis, Paul and Kelly Bremer, Nathan & Em Briskey, Bradley Cutler & Breanne Brocco, Julianna Brockway, Peggy & John Broda, Joe and Joanne Broman, Aileen Mueller & Mark Brower, Cheryl Brzeczek, Becky Buhe, Elizabeth Busic, Al and Marge Butler, Shirley Camerano, Vincent Campagnolo, Peter and Jacquelyn Campbell, Kelly Campbell, Mark and Kim Campbell, Sarah Campbell, Stephen Canniff, Carol and Martin Cantalupo, Renee Capley, Suzanne Carey, Maxine Carlson, Elizabeth Carnall, Rebecca Carney, Theresa Carroll, Michael Carter. Cvnthia Casmere, Beth Chang, Amy Charitable, Fidelity Chernoff, Jean & Jay Christoff, Samantha and Matthew Chrysokos, Valerie and Liz Kmet Cilella, Mario Clark, Linda Clark, Lisa Clark, Lisa and Daniel Clark, Roberta

Lunar Floyd Lemon Chris Peter Pan Nana Alice Marmalade Arlene Ritz Ariel Piglet Fawn Pi Andrew Andrea Firecracker Pinwheel Tiger Lily Ira Lily Franny Gracie Trapeze Miss Moppet Bobcat Sugar Binx Lipton Boots Fritter Jupiter Cheezit Abraham Bitsy Beckham Neptune Saturn Topper Feisty Pinstripe Blue Tillie Keefe Ace Keely Nilly Jade Chelsea Hen

Clarke, Phil Clary, Chris Clausen, Sherleen Cloghessy, Sharon Cloonan. Patricia and Thomas Coglianese, Megan Coley, Shawna Collins, Mary Connor, Robert Cordray, Alicia Costello, Barb Cotsilis, Marina Cotton, Daniel Coutre, Randy Coyne, Kevin Cragg, Kathryn Craig, Mark Crane, Carol Crawford, Elaine and John Crawford, Jay Cross, Darryn Cross, Loren Cruz, Llimi Cuchna, Linda and Ronald Curtiss. Jane Cutchi, Mubeen and Batool Cuzman, David and Nancy Darga, Cynthia Dasso, Robert Datil, Ryan Davis, Brad Davis, Katie & Bill Davis, Todd & Jen DeCarlo, Liz Dedina, Kathleen and Judith Delaney, Nanette Demke, Linda Desantes, Karen Dettling, Lisa Dewar, Debbie Dhein, Jeremy and Teri Dianis, Tracy DiBacco, Lorenzo Dickter, Michael Dillard-Gits, Peter & Mina Dillon, Nadine Dobry, Shaun Dog N' Scrubs Dove, Mary Drazenovic, John Drennan, Michele Dreyer, Regina Dreyer, Regina Drobnik, Mary Ellen Drucker, Harvey Dudley, Susie Gonzalez & Mark Dunn, Maureen & Edward Dunne, Pam Dyer, Chris Dykas, A. and Kathleen Eisenstein Dziennik, Christine and Daniel Dziuk, Christine Ebeling, Karen Edgar, Dorland & Suzanne Edward, Judith Ellis, Tonya Lippert & Eric Engel, Ronald English, Jim & Sue Etchison, Mona Ettelson, Sue and Jerome Eubanks, Rob & Erna Evans, Ray & Jean Everhart, Virginia Fadze, Anne Fahle, Nicole Failing, Patrick Falcone, Ardyce and Michael Falotico, Annette Farias, Mary Farsalas, George and Christina Fazekas, Vicki Fazekas, Vicki Feldman, Rosemary Fennel, Fiona Fennessey, Brian

Ferris, Kim Filipowicz, Tracy & Michael Fitzgerald, Jim Batko & Jeanette Fitzpatrick, Karen Fixler, Julie and Steve Flynn, Patrick and Lucille Foley, Iris Fontagneres, Dennis Forsman, Kevin & Kate Forsythe, Patricia Foss, Sara Foulser, David Foulser, Elizabeth Foy, Phil & Pam Francisco, Meg Frank, Steve and Heather Frankel, Joe Franklin, Jessica Franz, Peggy Fredette, Michelle Frye, Carla Fuller, Thomas Fulton, Tom & Kristy Gager, Sue and John Garlisch Gaines, Billy Galassini, Juliette Gardner, Sharon and Glen Garside, Beverly and Bruce Garzonetti, Margaret Gasparovich, Matthew Gathercoal, Susan Gautcher, Greg & Dana Gaw, Christine Gay, Beth Gedvilas, Jason & Leah Genovesi, Cheryl Klein & Joe Gerdes, Carolina Gergen, Kris & Mike Glombicki, Dan Gogolin, Amy Golden, Hugh and Jeannie Golminas, Michael Gorman, Thomas and Kathryn Gotch, Shirley Grabowski, Tom and Sue Grajeda, Maria Gregorio, Dominique Gregory, Weston Grier, Joe Chaloka & Doug Groom, Joe Berton & Gloria Gryl, Lisa Gryzik, Jim Gucwa, Rich Gundlach, Cindy Gustafson, Patti Haas, Kathleen & Richard Habeck, Mike and Lucy Haffner, Jeannine Halligan, Darren Halverson, Kevin Hamilton, Lynn Hancock, Shannon Hansen, Phil Traversa & Elaine Hardman, Victoria Harkness, Jim Harman, Victoria Harrigan, Susan Harris, Nancy Hart, Jim & Heather Hauser, Martin and Denise Hawkins, Ronald Hawrysko, Amber Hayes, Erin Hayse, John Hedman, Amy Helsley, Susan and Eric Henaghan, Ellen Henaghan, Patricia Hendrich, Carol and Don Henry, Nancy Herbert, Justin & Veronica Padharia Hilgert, Ruth and Robert Hill, Ehren Hill, Elaine Hlavaty, Charles and Diane

Hoberg, William and Mary Hoefler, Wayne and Carol Hoffman, Delores Hofmann, Jeanette Hogrefe, Christine Holland, Lara Holman, Jeanene Holub, Debbie Hong, Tom Hopkins, Barbara Hopkins, Debbie hopper, Dixie hopper, Dixie Hornback, Mary and Theodore Wang Hornstra, Tom Hostetler, Lynn Hovey, Sarah Downs & Maura Howard, Greg & Tami Hrejsa, Julie Huba, Milan & Hella Hubbard, Patti Huber, Horst Huggins, Susan Humikowski, Heather Humikowski, Heather Hummrich, Larry & Cindy Ireland, Linda Ishida, Lorraine Ittner, Eric Jackowiak, Scott Serafiniak & Kathy Jackson, Joan Jamrozik, John & Laura Jankiewicz, Erica Jansen, Tom & Lisa Jarosy, Nate Jeffrey, Brian Jelen, Patti Jelinek, Merry Johnson, Brad Johnson, Lee Jones, Elaine and Will Jones, Gwyn Jones, Lawrence Jones, Marian Jordan, Nicole Joyner, Sarah Juknuis, Debra Jurisevic, Nancy Jursa, Frederick Gusloff & Denise Kaifesh. Christine Kaiser, Matthew Kaiserq, Mike & Lauren Kallas, Sean Kane, Karen & Mike Kapustka, Lee and Patricia Karantzis, Gus & RoseMarie Karow, Eileen and Kenneth Katek, Donna Kaye, Terry Keating, Brooklyn Keenan, Katie Keller, Jill Kellogg, Kenneth and Joy Kenney, Frank Kern, Bonnie and Keith Kim, Marcus King, David and Cathleen King, Rachel Kinsella, Cathy Kirschbaum, David Kiser, Mary Kitzman, Charles Kladis, Apryl Wishecoby & Dimitrios Klick, Andrea Kloubec, Deborah Koechle, Mike Kogut, Barbara Kolpe, Usha Konczak, Wendy Konieczka, Tom and Christina Konieczny, Kellee Kopacz, Val and Deborah Kopp, Amanda Rapata and Adam Korkowski, Matthew Harper and Kimberly Koszda, Sharon Klepacz & Steve

Kouimelis, Gina Kovarik, Allen Kowalewski, Keith Kowallis, Amy Kowalski, Bernadine and Brian Kozielec, Cheryl Kozuchowski, David Kraft Jr., Paul C. Kraft, Joe & Kim Kramer, Jennifer Kratville, Alex Kriwanek, Frederick Kroeger, Leah Krohmer, Eric and Renee Krulas, Cynthia Krumins, Karen Krzyzewski, David Kucaba, Cheryl Kufel, Bob Kuhn, Colleen Kulkarni, Amber & Sunil Kulpa, Anthony and Christine Kulseng-Hansen, Sarah Kurpiel, Beverly Lagioia, Christopher and Karen Lamb, Teddy Lamm, Meghan & John Lanciloti-Brewer, Michael-Anne Lander, Rachael Langdoc, Mark Larson, Carol Lashok, Laura Lau, Peter Lavin, Bobbi Lawon, Megaen & Anthony Lawrence, Richard & Gail Lawrence, Sarah Leahy, Christine Lean, Carolyn Leavitt, Ryan & Julie LeBeda, Cathy Leengran, Robert and Kathy Leodoro, Gina Levergood-Johnson, Joan & Douglas Lhotka, Stephen Lichtenauer, Adam Lichtenwalter, Susan & David Liedtke, Dagmar and Michael Lindsey, Damon Linia. David and Anne Liszka, Bonita Loughrin, Kevin Lowe, Michelle and John Lucas, Bryan Luciano, Nick and Katrina Lundin, Tony & Erika Luthman, Sameera Mack, Tina Brueschke & Mike Maderak, Terry Madsen, Lynzee Maibusch, Cheryl Malec, Jennifer Mangano, Patty Mann, Tricia Marchese, Sandra Marsan, Richard Martinets, Peter & Veronica Martynowicz, Catherine & Phyllis Maschek, Julia Matakovich, Andrina Mayer, Heidi Mazgay, Janice McClain, Jessica McCluskey, Connie McLeod & Brian McCurnin, Paul McDermott, Kara McDermott, Kevin McDonald, Ray McDonnell, Jennifer and John McElroy, Rose Marie and Edward McGrath, Jim McGuire, Tom McIntyre, Jamie McKee, Heather

McKenna, Lana

Cleo Lily Diego Hera Donny Boleo Skippy Huntley Kismet Asparagus Cauliflower Domino Broccoli Parsnip Digby Android Sirena Stacia Fender iPad Speck Fiji Tablet Charm Nook Kindle Justice Fetch **October Adoptions** Duckie Stormy Paisley Patchwork Wonder Wendy Peter Platinum Venus Titanium Leopard Saltine Bubba Ninja Bandit Sirius Cheddar Rumb<u>a</u>

McLynn, Kathleen McMillan, Barbara McNulty, Anastasia McWilliams, Toni Mead, Cathy & Thad Meisner, David Mellen, Penny Metcalf, Denise Michalski, Gina & Eileen Mikesell, Cheryl Miller, Jennifer Miller, Kay and Melvin Miller, Mindy Miller, Pete and Patti Miller, Sandy and Jonathan Minkalis, Jennifer & Andrew Mitchell & Nancy Pisano, Theresa Molloy, Virginia Moncek, Kristin Montague, Mike Montalbano, Jan Montalto-Labno, Diva Montgomery, Ann Moore, Kate Moore, Marilyn Moore, Roger Moran, Kristy and Mark Morath, Kim & Matt Moraton, Stephanie Galloza & Jorge C Morinec, John and Donna Morrell, Thomas Mossberger, Carolyn Moylan, Martin & Eileen Mullen, Thomas and Pat Mullen, Thomas and Pat Muller, John Murdock, Steve & Debbie Murphy, Dana Murphy, Kristen Muschler, Steven Musial, Ed and Jeannine Myles, Joan Naftaly, Leslie & Ralph Naville, Will Neer, Melissa Neil, Kevin Nelson, Tom and Adriane Nesbitt, Kristen Neuman, Larry, Heather, and Brendan Nevers, Pamela Neville, Carole Newtusak, Sharon Newtusak, Sharon Nichols, Karen Nicol, Dean and Beth Nilakhe, Sabina Nogle, Helene Norton, Jan Nowlen, Dora OBrien, Sarah O'Connor, Beth and Megan O'Dell, Paul Odelson, Karen Odes, Audrey Olekanma, Vera Oliver, Christine Oppenheimer, Lois and Neal Pachay, Madeleine and Helen Padua, Amy Parmelee, Mike and Karen Parrish, Lawrence Parvin, Eugene Patrick, Kristine Pauliks, Diana Pegram, Kim Pell, Lisa Pereira, Rita & Jeff Perez, Judy and Donald Perez, Linda Peters, Paula Peterson, John & Shannon Peterson, Pamela Pfeiffer, Becci Pfluger, Christian and Linda Pfluger, Felicia

Phillips, Louise Pickert, Jason Piha, Deborah and John Piha, Deborah and John Pileggi, Dolores Pitrak, Lynette Plutko, Alice & Greg Podany, Steve Pohanka, Nancy Poole, Bonnie Powell, Marilyn and John Powell, Robert Pritasil, John Privett, Brian Puchalski, Al & Patty Puschmann, Michael Quandt, Heidi Quinn, Margaret Quintero, Rafaela Ray, Robert Redman, Jennifer & Gary Reinsma, Larry & Audrey Reklau, Kim Marsin & Rachel Reske, Bret Reutell, Gloria Rice, Barbara Richard, Debbie Richmond, Janelle & Greg Richter, Jeff Ries, Arlene Rinella, Kristie Ringquist, Neil and Marilynn Rink, Aimee Rios, Jennette & Daisy Tgot Roberts, Noel Rodgers-Baker, Julie Rodriguez, Lucie Zegadlo & Justin Romin, Jean Rosenberg, Ben Rosland, Linsey Rosland, Tanya Rossi, Stephanie Marshall & Jennero Roth, Suzie Rothacker, Erik and Birgit Rowland, Phil and Pat Royle, Amy Rudie, Erica Rudzinski, Mark, and Susan and Jack Rundell, Scott Ryan, Copple Rybczyk, Christine Sabeckis, Rhona Sacco, John Sacco, Mike & Brittany Sadler, Mary Mueth & Karen Salisbury-Poncin, Ed & Christine Sanchez, Kevin Sands, Don Sauter, Kristi Scarborough, Theodore and Patrice Schaus, Jerry and Ruth Scheeler, Ferd and Nancy Scheets, Judy Schiller, Bob Schluter, Rita Schnettler, Kris Schooley, Carolline Schuett, Marlen Schuh, William Schuster, Allen Scott, Matthew Secrist, Breanne Segarra, Zandra Selgrad, John Seltmann, Marjorie and Donald Semenchuk, Allan and Pauline Sersland, Zachary & Melissa Serwat, Len and Claudia Sheldon, Kathryn Sheppard, Dana and Forrest Shubeck, Elizabeth Siazon, Bryan Siewak, Joan & Courtney Silva, Ray

Simmons, Stephanie

Simons, Janet Sindelar, Ann Sindeler, Susan Sipek, Dave Skonie, Steve Slaten, Mary Sloan, Lisa Smetana, Lara & Chris Smith, Dan Smith, Doug and Jeanne Smith, Kathy & Jack Smith, Mary and Mike Smith, Scott Smith, Steve Snyder, Jarolyn & Rich Sohl, Nancy and Raymond Southerland, Danielle Sterczek & Robb Spada, Alfred Spada, Beth Sprandel, Judy Stadtler, Karin Stanley, Joyce Stanley, Laurel Stanley, Susan Starck, Livija Milinaviciute & Brandon Starke, John Butler & Maureen Stenberg, Bill and Fran Stockstill, Julia Gardner & Ashley Stormont, Heather Stortz, Jan and Ellen Strehl, Frances and Laverne Strittar, Robert Stromberg, Mark Sugel, Patricia Sullivan, John Svoboda, Phoebe Swenson, Anne Sykora, Joseph and Nancy Sylvester, Pam Tabor, Greg and Kathy Tails Inc, Lovin Tank, Nancy Tapling, Geri Terpinas, June and Daniel Teschky, Claudia and John Tomaino, Teresa Toomey, Patricia OTuama and Garret Topinka, Judy Trecker, Tom Trezek, Catherine & Jeff Tucker, Angel Tudisco, Nicole Turek, Louis and Linda Turek, Mary Beth Ulbricht, Betty Anne and Robert Usbones.Com Usrey, Jonathan Charles & Taralynn Valela, Cortney and Sal Vandillen, Sue Vela, Angela Vesevick, Lesley Vickers, Joseph Victor, Dean and Kaye Vinyard, Joe Vonderheide, Kerstin Vonperbandt, Tracy Wagendorf, Shirley Walden, Denise Wallenberg, Dave & Jen Walsh, Nancy Wance, Bruce and Nancy Ward Veller, Patricia Ward, Kathy Ward, Tracy Wash, Cheryl Washburn, Kevin Webb, Rachel Weirech, Michael Castaldo & Aly Weisbecker, Carole Welch, Maureen Wernecke, Steven and Nancy West, William Wheatley, Kim Whitaker, Carolyn White, Margaret

Wiencek, Fred Wieringa, Corrine Wiersma, Daniel William, Robert William Robert Williams, Maggie Williams, Tracv Williamson, Pam Wilson, Anthony & Melissa Winger, Grant Winter, Kim Witzigreuter, Nancy Wolski, James and Marie Wolst, Len and Virginia Lenkowski Woods, Denise & George Wyatt, Tiffanni and Sean Yeager, Mark and Heather Yerges, Cheryl Yun, Andy & Kate Zaloudek, Daniel Zawadzki, Bill and Michele Zelmer, Muriel Zenkus, Donna & Jim Ziegler, Nancy Zielinski, Frank Zimmer, Melanie Zimmer, Melanie

Sunbean Maize Gouda Pilgrim Tango Kate Cloud Willa Brady Davey Nellie Warhol Papoose Tahiti Swish Isabella Anguilla Trump Dexter Maui Petra Scamp Cocoa Belle Patsy Panckae Whirlwind Belle Papoose Elise Treat Edward **November Adoptions** Bijou Brownberry Merlin Candy Corn Apple Spiderella Cobalt Maria Jaquar Petal Persimmon Bynken Izzy

Thank You to the 2013 WSHS Volunteers

WSHS is very fortunate to have a dedicated group of volunteers. With their help, WSHS is able to operate smoothly 24 hours a day, 7 days a week, 365 days a year. In 2013, more than 550 volunteers contributed more than 35,000 hours cleaning animal areas, maintaining the shelter, assisting potential adopters, transporting animals, and of course, caring for the cats and dogs. Volunteers are also involved in special events and fundraisers, including several adoption events, Mutts Need Moola, and BarkaPALooza. Additionally, WSHS volunteers contribute their time and expertise to the shelter by serving on special committees such as the Fundraising Committee and Humane Education Committee. WSHS is also fortunate to have more than 120 volunteers who act as temporary care or foster homes, providing constant and more individualized care for cats, dogs, puppies, and kittens in their homes.

The staff of WSHS believes our volunteers are the best in the business and we're not alone. Volunteers are the heart of WSHS. The passion and commitment of our volunteers makes it possible for WSHS to achieve our mission of rescuing, providing care, and placing so many animals in their forever homes. On behalf of the entire staff and the Board of Directors, thank you to all of our volunteers.

750 Hours Warland, Gary

500+ Hours Lyons, Diane Zimmer, Melanie

300 - 399 Hours Butler, Cathy Foster, Kris Mohr, Kurt Steinbach, Kelsey

200-299 Hours Chicola, Linda Cipra, Sue Cornacchia, Frances Figlewicz, Felicia Hurt, Mona Klindworth, Kelvin Kruse, Pam Krzeminski, Sandi Moll, John Reeder, Judy

150-199 Hours Ambler, Lorraine Barrett, Debbie Bartunek, Dana Clark, Lisa Jo Delassus, Barbara Derer, Elaine Eldridge, Jo Evidente, Marco Falcone, Ardyce Grabowski, James Herning, Joel Hilgert, Bob Jones, Gwyn Kevil, Pamela Laita, Laura Lashok, Laura Lithio, Laura Magnusson, Francine Montalbano, Jan Schirdewahn, Arthur Stastny, Joanne Tracas, Beverly Vanasek, Stasia Wojtonik, Kim Zelinski, Barry

100-149 Hours Althoff, Michael Baier, Patrick Berger, Karen Beutel, Corinne Blazys, Romas Brown, Joan Byan, Joyce Carver, Mark

Casiello, Kathy Clark, Ryan Cloonan, Ruth Coley, William Dedina, Kathy Delgado, Theresa DiCianni, Rosemarie Dickter, Mike Diehl Roberta Dobbins, Pam Fadze, Anne Fennema, Charla Frey, Lawrence Furlong, Mark Gardner, Sharon Geraskey, Becky Gernenz, Bill Grazis, Brenda Haffner, Jeannine Hillson, Elaine Hinrichs, Rachel Hoffman, Karen Keough, Sara Kittleson, Jeanine Kocher-Cowan, Pat Lenz, Shannon Lindeman, Sharon Luckey, Tracy Mack, Janice Magda, Kristina Magee, Phyllis McNamara, Gloria Nash, Kalin Nelson, Adriane Palmer, Tara Pawlowski, Kelsey Putnam, Karen Ranieri, Nancy Redlich, Joyce Reh, Erica Reyes, Rechelle Schnell, Judy Semenchuk, Pauline Simms, Tammy Smart, Sherry Smeltzer, Rosemary Sobol, Janna Stenberg, Fran Storch. Debbie Stromberg, Elizabeth Thygesen, Carol Vito, Lindsay Ward, Mary Kay Wegrzyn, Erin Wierzbicki, Pattv Wilger, Karen Wincenciak, Stephen Winter, Kari Wisthuff, Sue Zaroslinski, John

Zaybal, Dorothy

50-99 Hours Aguirre, Stephanie Anderson, Erica Applehoff, Laura Bahlmann, Jennifer Baltsen, Alexa Birch, Dana Bors, Hannah Brender, Jennifer Brown, Patricia Brown, Sarah Buffardi, Amv Bullard, Elizabeth Bush, Barbara Chambers, Lynn Colliander, Aubrey Collins, Nora Cornell, Kelly Cousins, Christina Cox, Matthew Craig, Cara Cryer, Diane Cryer, Ed Cuchna, Tamara DeLanoy, Dave Dobos, JoEllen Dornback, Jackie Elsik, Anne Evans, Arielle Falotico, Annette Fendrick, Carol Fisher-Lewek, Melody Fisher, Candy Fonner, Tara Fons, Jeannine Gabrysiak, Cathleen Gehrett, Matthew Georges, Samantha Godar, Amanda Gonzales, Angela Griseta, Myke Gritis, Nicole Groer, Sue Hales, Gina Hanscom, Allison Hansen, Teresa Hare, Alison Harke, Diane Hayes, Erin Hilgert, Ruth Hill, Ehren Hlavaty, Diane Hockey, Barbara Hogue, Holly Hogue, Sara Jacobs, Ina Janski, Tara Johnson, Cindy Johnson, Mike Johnson, Pat

Johnson, Suzanne Jurek, Kelly Kelly, Amelia Kendall, Ruth Kovar, Joshua Kowalski, Danielle Kroll, Julie Kulkarni, Amber Lanzarotta, Jody LaPinska, Leslie Lechner Ken Lee, Doris Lehocky, Justin Lenz, Evan Leodoro, Gina Leutloff, Michael Lewis, Kari Lindenberger, Lauren Loerop, Brianna Lyons, Winifred Mack, Diana Magnusson, Becky Marradino, Linda Marrazzo, Kim Marrazzo, Morgan Mata, Vicki McGrath, Micaela McGuffey, Debra Michaels, Jackie Miller, Melvin Miller. Toni Mulacek, Karen Mundee, Maggie Mundt, Lorae Myers, Daniel Napierkowski, Emily Perez, Lisa Peronto, Don Pesavento, Catherine Petrey, Kelsey Pigott, Amanda Pletzke, Julie Ponce-Krupa, Diana Ponce-Krupa, Edward Puruncajas, Melina Radhakrishnan, Jay Reese, Bailey Reichenberger, Peggy Riding, Brianne Riding, Penny Riley, Kiersten Robinson, Doug Roed, Don Sacks, Larry Sadeghizadeh, Sasha Salvestrini Denise Seeden, Natalie Shalitis, Sharon Shapiro, Kathy Sharpe, Rosemary

Shields, Laurie

Tootsie Disney Butternut Spookineer Imp Boo Swiss Gonnella Voodoo Louisa DJ Cobweb Brunhilda Cubbie Winky Trick Rachel Max Davey Hal Bali Pepsi Miranda Captain Blake Arrow Lancelot Cooper Coby Dre Merlin Martin Wynken **December Adoptions** Cocoa Cueball Elvira Clarice Spider Bradu Kittu Bill Junie Rico Triscuit Kateu Karl Drake Feta Skopec, Sharon Snyder, Betsy Socha, Brittany Sonnenberger, Jessica Sorensen, Tim Stec. Suzanne Sterczek, Danielle Storch, Nicole Swenson, Anne Szczesniewski, Kasia Tancredi, Valerie Transue, Kathy Underwood, Angela Underwood, Jake Vander Kooi, Jennifer Vesely, Rachel Warland, Amber Weiland, Nicole Wiginton, Samantha Wike, Jared Wood, Cheryl Woodwyk, Betsy Wozniak, Charlene Zaroslinski, Amy

Up to 49 Hours Aarini, Riya Allington, Iris Alvarado, Valerie Alvarez, Daniel Andresen, Angelina Armato, Allv Armato, Sue Avitia, Alyssa Avitia, Eva Barrett, Barb Behrel, Julie Bircher, Karen Bland, Jacqueline Boesso, Isabella Bonham, Lorie Brandel, Hannah Braun, Kristen Brenne, MJ Brown, Elizabeth Brunssen, Karl Buhrke, Gretchen Buldak, Melissa Capo, Molly Chaloka, Joe Cheng, David Chicola, Matthew Chung, Joey Cizek, Katlyn Cohoon, Erin Compton, Anthony Compton, Tiffany Cooper, Reece Cornell, Jackie Cornwell, Will Craig, Linda Crane, Abby Crane, Kathy Czerjies, Patrycja Dabrowski, Theresa Daly, Meghan Davino, Robin De La Cruz, Luisa DeCarlo, Emma Denz Natalie Dibadj, Bryce Dicks. Jennifer Dipple, Danielle Dircks, Keith Dlhy, Scott Donato, Ariel Downing, Heather Doyle, Julie Doyle, Meredith Duffee, Daniel Duffy, Katelyn Dunn, Ed Dunn, Faith Dunn, Lily Dunn, Maureen

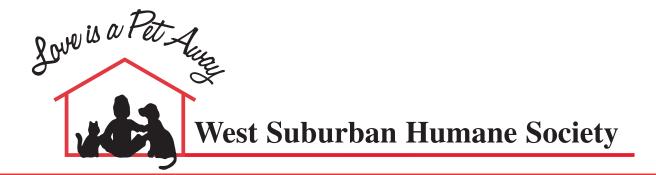
Dybas, Melody Eastep, Kasi Edwards, Mary Even, Kate Falotico Madison Farrell, Rebecca Fascilione, Janet Fasone, Emma Fasone, Sheryl Fermoso, Jennise Festle, Lisa Fleischer, Jaime Fleischer, Lori Folkerts, Dana Foster, Dean Fox, Haley Freitag, Brianna Frenzel, Britta Furstenau, Becca Gampa, Anu Gaynor, Brian Gockman, Kelsey Godar, Thomas Gordon, Shania Grafton, Megan Green, Abigail Green. Briana Grooms, Denise Gustas, Alexis Gustas, Belinda Gustas, Elizabeth Hanlon, Marisa Hansen, Grant Hansen, Jeanette Harding, Laura Hart. Nicole Hartnett, Michelle Hatlestad, Sarah Hatlestad, Sherry Haupt, Nadine Havansek, Emily Henaghan, Ellen Hendry, Rachael Henschel, Heather Hill, Alexis Hill, Thomas Hinchley, Samantha Hinkel, John Hogue, Katie Holman, Ryan Hopkins, Peggy Horn. Suzi Hudson, Whitney Jachim, Amy Jachim, Ashlyn Janczur, Hannah Janczur, Melinda Janczur, Tom Janulis, Sabrina Jimenez, Cynthia Johnson, Alexa Johnson, Carena Johnson, Kevin Kalwat, Rachel Karcz, Katie Karcz, Molly Kavic, Suzanne Kelly, Lily Kelly, Tom and Betsi Kennedy, Paige Kerrigan, Amy Klein, Alma Klein, Kevin Klein, Raquel Klimczak, Lauren Knight, Therese Kochan, Eva Konwerski, Nick Kouimelis, Gina Kovar, Claire Krueger, Alyssa Kunstman, Kyle Kusmic, Ines Lantrip, Steve LaPinska, Jeffrey

Larson, Kathy Laurencell, Anita Leonard, Jodie Leuthe, Krista Litzer, Katherine Litzer, Laura Lucero, Janet Luttrell, Christina Lyons, Matt Lyons, Tammy Mack, Christopher Mack, Emily Mack, Staci Marra, Katherine Marra, Natalia McCool, Michele McDonald, Katherine Mezatis, Kris Mezatis, Steven Michaels, Matthew Millbrandt, Melissa Miller, Bob Miller, Donna Miller, Gillian Miller, Paige Miller, Patti Miller, Quinn Moll, Garrick Moll, Liam Moore, Kate Morgan, Kelly Murray, Katherine Mutschler, Molly Mysliwiec, Carissa Mysliwiec, Geraldine Nebelle, Alexandra Nebelle, Colleen Neumann, Christopher Neumann, Sonja Nieman, Cyndi Nieman, Sammy Nothdurft, Helen Nothdurft, Kimberly Novak, Jennifer O'Brien, Caitlin O'Rourke, Janice Olivas-Garriga, Daisy Olivas, Mina Orna, Taylor Pan. Jason Partee, Latonia Partee, Sydni Paul, Rachel Pegram, Grant Pegram, Kimberly Pernia, Kimberly Pernia, Natalie Pero, Danielle Petkovsek, Judy Pfluger, Linda Pfluger, Tim Pilster-Gordon, Alison Pindar, Danielle Porrevecchio, Jennifer Prioletti, Brian Prioletti, Rob Prioletti, Sandy Puscheck, Beth Pyrcik, Lindsay Ramirez, Jose Raschke, Catherine Ratliff. Samantha Reeter, Dan Reichenberger, Chris Reichenberger, Courtney Remijas, Lauren Riding, Jack Riggs, Jennifer Riss, Melodi Roberts, Kelsey Robinson, Gordon Robinson, Meredith Robinson, Sophia Robinson, Theo Roeber, Becky

Rosset, Bob Rossio, Dawn Ruhlig, Caroline Santen, Mickie Santen Paula Savage, Jessica Schafer, Ken Schank, Adam Scheid, Kelly Schuller, Dieter Schuller, Eva Serpico, Suzanne Shannon, Sarah Sharma, Manya Sharma, Radha Shores, Kasey Shukis, Anna Shumate, Hillary Sinder, Sabrena Sloan, Andrew Slowik, Danielle Smith, Julia Smith, Maggie Smith, Nadine Smith. Trevor Sorensen, Amanda Spragens, Ann Stec, Lance Stec, Meaghan Stocki, Cindy Streit, Sandy Sullivan, Ryan Swart, Alayna Syfert, Mark Sykes, Jennie Szczesniewski, Ania Szmulro, Mollie Sztym, Sydney Taylor, Madison Thompson, James Tirado, Sabrina Tolin, Emma Towey, Brendan Towey, Maura Trevino, Kristin Tsao, Mike Unverzagt, Allison Urben, Emily Van Cleven, Eric Vander Naald, Cristi Vatch, Sara Vesely, Robin Waggoner, Debbie Wagner, Sydney Wallace, Ryan Warland, Madeline Warland, Shane Warland, Shannon Wash, Cheryl Wash, Connie White, Jake Wierdak, Erika Willeford, Brittany Williams, Maggie Witt, Christopher Woo, Aly Xue, Joy Zaroslinski, Kellie Zessin, Laura Zgonina, Dolores

Zmola, Sarah

Cringle Friedrich Cornelius Thorn Phantom Leah Lenny Georgi Kia Molly Bandito Lenny Penelope Hans Simon Franz Tank River Ralphie Freddy Teddy Ivy Rayna Priscilla Sweet Potato Cranberry Pumpkin Popsicle Julian Cornbread Koal Jack Leo Mickey Dotty Jo Beth Sinatra Clara



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