Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

Open to Public Inspection

OM8 No. 1545-0047

Department of the freasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

	a Fortne	2016 calendar year, or tax year beginning and	ending			
E	3 Check if applicable	C Name of organization	······································	D Employer ic	entification	on number
Į	Addres	WEST SUBURBAN HUMANE SOCIETY				
[Name change	Doing business as		2	3-735!	5420
	Initial Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone n	umber	
1	return/ termin∙	1901 W OGDEN AVE			30-96(0~9600
٢	ated Amend	City or town, state or province, country, and ZIP or foreign postal code DOWNERS GROVE, IL 60515		G Gross receipts S		973,135
<u>. </u>	ireturn Applica			H(a) is this a gro		
L.	tion الـــــــ pending	SAME AS C ABOVE		for subordi		Yes X No
1	Tax-exe	mpt status: X 501(c)(3)	r 527			Yes No
J		HTTP://WWW.WSHS-DG.ORG/	, <u> 027</u>	H(c) Group exer		see instructions)
		rganization: X Corporation Trust Association Other	L Year o	f formation: 197	3 M State	e of legal domicile: I l
F	art I	Summary			-1141 0.00	5 of legal dosiners. 2.1
ď	, 1 E	riefly describe the organization's mission or most significant activities: PROVI	DE SHI	ELTER AND	MEDI	CAL
Activities & Governance	F.	TTENTION FOR DOGS AND CATS AND TO FIND H	OMES I	OR ADOPT	,ION O	F PETS -
ler.	2 C	heck this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its n	et assets.	
ő	3 N	umber of voting members of the governing body (Part VI, line 1a)			3	12
ა გ	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			4	10
ii.	5 To	about an artist and the second and t			5	13
Ę.	7 a To	otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12			6	543
Ă	h N	et unrelated business revenue from Part VIII, column (G), line 12			7a	0.
		X sinteraced business taxable income norm one sect, line 34	T		7b	0.
Φ	8 C	ontributions and grants (Part VIII, line 1h)	ļ	Prior Year 586,42	<u> </u>	Current Year 485,732.
nu		ogram service revenue (Part VIII, line 2g)		100,26		87,816.
Revenue		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		133,59		-330.
ч.		her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	0,
		tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		820,280	J .	573,218.
	1	ants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
		nefits paid to or for members (Part IX, column (A), line 4)) ,	0.
ses	15 Sa	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		299,983		311,403.
Expenses		ofessional fundraising fees (Part IX, column (A), line 11e)	330. 300).	0.
Ë		al fundraising expenses (Part IX, column (D), line 25) 95,651		400 330		4.50
	18 Tot	er expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	482,339 782,322		460,584.
	19 Rev	renue less expenses. Subtract line 18 from line 12	-	37,958		771,987.
Net Assets or Fund Balances		orderiods experiods. Odbitact file to nomine 12	Regin	ning of Current Yea		-198,769.
sets	20 Tota	al assets (Part X, line 16)	Degim	3,372,660	" - = = =	, 264, 875.
GB:		al liabilities (Part X, line 26)	•	31,808		32,561.
<u>≈.5</u>	22 Net	assets or fund balances. Subtract line 21 from line 20		3,340,852		,232,314.
Pa		ignature Block	······································		·····	
Under	r penalties	of perjury, I declare that I have examined this return, including accompanying schedules and	d statements	, and to the best of	rny knowlec	1ge and belief, it is
true, o	correct, an	d complete. Declaration of preparer (other than officer) is based on all information of which p	oreparer has	any knowledge.		
<u> </u>		Signature of officer				
Sign Here		5.3.4.4.4.5.2.011001		Date		
пеге		Type or print name and title	······			
	Prin	VType preparer's name Preparer's signature	Date	("hook	T Pi	rin
Paid	,	JL J. ROZEK		Check If	known }	0542258
Prepa	rer Firm	's name SELDEN FOX, LTD.		Firm's EIN	36 - 7	2985770
Use O	nly Firm	's address 519 ENTERPRISE DRIVE				2202110
		OAK BROOK, IL 60523-8835		Phone no. 6	30-954	1-1400
May ti	he IRS di	scuss this return with the preparer shown above? (see instructions)				Yes No

have			1,	'es i	٧c
	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				
	If "Yes," complete Schedule A			X	
	2 Is the organization required to complete Schedule B, Schedule of Contributors?	<u> </u>	2	X	
	3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	,] 2	X.
,	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effection the tax year? If 'Yes," complete Schedule C, Part II	ot 4		,	ĸ
į	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or				
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5			ζ_
•	5 The state of the right to				_
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part i	6		<u> </u>	Ĺ.
•	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_			,
8	to the state of th	7	+-	X	
	Schedule D, Part III	8		X	
9		1	_		-
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?				
	If "Yes," complete Schedule D, Part IV	9		Х	
10	3 15 J. C.				
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, VII, VIII, IX, or X as applicable.				
;	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X		2414
}	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	116	+	+	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X		
(Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total]	_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	↓	X	
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X	_
f	5-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				_
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If *Yes, "complete Schedule D, Parts XI and XII	12a	Х		
Þ	Was the organization included in consolidated, independent audited financial statements for the tax year?				-
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X	_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X	
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	<u> </u>	Х	-
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		i		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to				
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,				
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17]	X	
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х		
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			······································	
	complete oureaute of Fart III	19		Х	

			Yes	No
20	Da Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	208	a	X
	b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	201	כ	
2	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		1	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	┪	1
-	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No", go to line 25a	24a	1	X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	2 5a		Х
1	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	-20	 	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		9000000	
	instructions for applicable filing thresholds, conditions, and exceptions):			
a		28a	i wasanan ba	Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Schedule N, Part II	32		 X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
15a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule FI, Part V, line 2	36	;	X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		ζ
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form 9	90 (20	161

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······································		
	Yes	No
1	Yes	No
1 0	Yes	No

		F 1			Y	es	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		1			
	b Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable	1b		0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors an	d reportable	gaming	32	Sa Dis		
_	(gambling) winnings to prize winners?			1	c /	X	
2:	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.		1	_			
	filed for the calendar year ending with or within the year covered by this return	2a	1			٠.	
ŀ	of If at least one is reported on line 2a, did the organization file all required federal employment tax re			2	b 2	Χ	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ons)		- 99			1455 1455 1455 1455 1455 1455 1455 1455
38	J			3	a	_	X
	of If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedules			31	2	_	
42	At any time during the calendar year, did the organization have an interest in, or a signature or other		over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	al account)?		4.	3	_	X
t	If "Yes," enter the name of the foreign country:						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	•	*				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			5ε	Ц_	_	X
b	, , , , ,	saction?		5t			Х
С	· · · · · · · · · · · · · · · · · · ·			50		_	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the organiza	ation solicit			-	
	any contributions that were not tax deductible as charitable contributions?			6a		- -	X
b	If "Yes," did the organization include with every solicitation an express statement that such contrib	utions or gift	S	ļ			
	were not tax deductible?			6b		\perp	
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s	ervices provid	ed to the payor?	7a	┷		<u>X</u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		\perp	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was required					
	to file Form 8282?			7c			X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e		1	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f	 		X
	If the organization received a contribution of qualified intellectual property, did the organization file I			7g	 	\bot	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		orm 1098-C?	7h		_	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by the	i		Piva.		
_	sponsoring organization have excess business holdings at any time during the year?			8	<u> </u>		
	Sponsoring organizations maintaining donor advised funds.			S2, 23			
	Did the sponsoring organization make any taxable distributions under section 4966?			9а	<u> </u>	 	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		\perp	
	Section 501(c)(7) organizations. Enter:	1 1					4. 34.
	Initiation fees and capital contributions included on Part VIII, line 12	10a		400.005			894 3
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					k. S
	Section 501(c)(12) organizations. Enter:	1 . 1		100			
	Gross income from members or shareholders	11a					
	Gross income from other sources (Do not net amounts due or paid to other sources against	l l	ĺ				
	amounts due or received from them.)	115		Strategy Second	SAN NA SAN SAN		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	-	12a		_	_
	If "Yes," enter the amount of tax exempt interest received or accrued during the year	12b					
	Section 501(c)(29) qualified nonprofit health insurance issuers.			43-45-45-ES	Assertation,		N - N
	s the organization licensed to issue qualified health plans in more than one state?		· -	13a		ļ	
	Note. See the instructions for additional information the organization must report on Schedule O.		-				
	Enter the amount of reserves the organization is required to maintain by the states in which the	. 1	i.	14.30% 11.00	May V	ĺ	
	organization is licensed to issue qualified health plans	13b			Secre	No.	
C &	Enter the amount of reserves on hand	13c					
	Did the organization receive any payments for indoor tanning services during the tax year?		· •	14a		X	
D I	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<i>: </i>		14b			

WEST SUBURBAN HUMANE SOCIETY Form 990 (2016) 23-7355420 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes Νo 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 b. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? Χ 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Х 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 1 la b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \ IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

1901 W. OGDEN AVENUE, DOWNERS GROVE 60515

State the name, address, and telephone number of the person who possesses the organization's books and records;

Form 990 (2016)

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statements available to the public during the tax year.

CATHY PESAVENTO - 630-960-9600

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

4.8.3	1	7				3.,,	01.100		1	
(A)	(B)				(C) sitio)T)		(D)	(E)	(F)
Name and Title	Average hours per		do not	chec	k mor	e thai		Reportable	Reportable	Estimated
	week	6	iox, uni officer a	iess p ind a	direc:	tor/tru	om an istee)	compensation	compensation from related	amount of
	(list any		5	T	7		Ţ	the	organizations	other compensation
	hours for	1	ŭ			22		organization	(W-2/1099-MISC)	from the
	related	10	7 A			A STATE		(W-2/1099-MISC)	(organization
	organization	S	a la		3,60	300			ļ	and related
	below	Control of the state of the state.	institutional trustee	33	Кеу етріоуеа	2 (88.0)	ig			organizations
	line)			Ollicer	ŝ	Highest compensated	Former			
(1) JENNIFER BAHLMANN	7.00	1								
PRESIDENT		X		X				0.	0.	0.
(2) MCLACHLAN, BRIAN	3.00	f	Ţ	П		Г				
SECRETARY		X	[]	X				0.	0.	0.
(3) PESAVENTO, CATHY	8.00				<u> </u>	T				
TREASURER		X		Х				0.	0.	0,
(4) BONHAM, LORIE	1.00	T		<u> </u>	T	—				
DIRECTOR		X						0.	0.	0.
(5) BRANDES, TIM	1.00	1								
DIRECTOR		X						0.	0.	0.
(6) CLOONAN, RUTH	5.00	П								
DIRECTOR		X						0.	0.	0.
(7) EISENBERG, KEN	7.50	1								
DIRECTOR		X			ļ		[0.	0.	0.
(8) EVANS, DEXTER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) INGOLD, JIM	1.00									
DIRECTOR		Х						0.	0.	0.
(10) STROMBERG, MARK	4.00									
DIRECTOR		X						0.	0.	0.
(11) TSAI, DIANA	0.50									
DIRECTOR		X						0.	0.	0.
(12) VAN VEEN, PETER	1.00									
DIRECTOR		Х						0.	0.	0.
(13) MORRISON, CHRISTINA	3.00									
PRESIDENT (THROUGH JANUARY 2016)		Х		X				0.	0.	0.
(14) KAVIC, SUZANNE	4.00									
VICE PRESIDENT (THROUGH MAY 2016)		Х		X	_			0.	0.	0.
(15) BRASIC, CINDY	1.00									
DIRECTOR (THROUGH JANUARY 2016)		X		\perp				0.	0.	0.
(16) MOSSBERGER, CAROLYN	60.00			T	T	T	T			
EXECUTIVE DIRECTOR		_		X				75,989.	0.	5,768.
				-						
				1				<u> </u>		

Form 990 (2016)

8.62		V2556 V	Check if Schedule O co	ontains a respons	e or note to anv	line in this Part VIII			<u> </u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Gifts, Grants	113	a	Federated campaigns	†a				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
g.		b	Membership dues	1b					
Š,	₹	С	Fundraising events	10	94,176				
Ę,	5	d	Related organizations	1d					
တို့ မ		е	Government grants (contrib	utions) 1e			-		
tion :	[]	f	All other contributions, gifts, gra	ants, and					
ä			similar amounts not included ab	ove 1f	391,556	.]			
Contributions, Gif	2	g	Noncash contributions included in line	es la-1f: S	55,562		0.0000000000000000000000000000000000000		
0 6	3	h	Total. Add lines 1a-1f		<u> </u>	485,732	•		
			ADODUTOR DODG		Business Cod		1 77 017	and the second statement and the second seco	
ice	2		ADOPTION FEES	017	900099	77,817.			
2 4		b :	HUMANE EDUCATI	ON	900099	9,999.	9,999	•	
Program Service Revenue		C .				ļ	1	-	<u> </u>
P. a.		ď.					-		ļ
Pro		e	All abbar areas are seen for any		ļ	 			
			All other program service rev		<u> </u>	87,816.			1 200. 24 100.000 400.000 40.000 40.000
	3		Total. Add lines 2a-2f Investment income (including			0,,010.			
	ľ		attenuation law account of			62,825.			62,825.
	4		Income from investment of ta	ax-exempt bood n					02,023.
	5		Royalties						
	ļ			(i) Real	(ii) Personal				
	6	a G	Gross rents	, i		1			
		b L	ess: rental expenses		***************************************				
	,		Rental income or (loss)						
	,	d N	let rental income or (loss)						Anagora a constant a separativa con material de constant de desta de constant
	7 8	a G	Gross amount from sales of	(i) Securities	(ii) Other				
		a	ssets other than inventory	302,701.					
j	t) L	ess: cost or other basis		:		entre de la company		age of the second second
		a	nd sales expenses	365,856.					
			Bain or (loss)	-63,155.		, , , , _{= =}			
ļ			let gain or (loss)			-63,155.			-63,155.
He	8 a		ross income from fundraising						
Ve			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	76. of					
R.			ontributions reported on line	· 1	34,061.				
Other Reven	l.		art IV, line 18 ess: direct expenses		34,061.				
ō			et income or (loss) from fund			0.			
			ross income from gaming act	- r-					See the first of the see that it
	.		art IV, line 19		ĺ				
Ì	b		ess: direct expenses						
	Ç		et income or (loss) from gami			and the control of the same and		aterio de rabigados o o o o dato, 🗱	
	10 a		ross sales of inventory, less r					Vital da Astron	
İ		an	d allowances	a	<u> </u> ;				
	b	Le	ess: cost of goods sold	ь					Alexandra et al. 1121 eta 1
L	С	Ne	et income or (loss) from sales	of inventory					
<u> </u>			Miscellaneous Revenue	· B	usiness Code	an and a second of the second	ala application de la compa	og i vestore julius so e tempo	and the control of
	11 a								· · · · · · · · · · · · · · · · · · ·
	b	•••••	······						
	C								
	d		other revenue						
	е 2		tal. Add lines 11a-11d lal revenue. See instructions.			573,218.	87,816.	0.	330.
	<u>z</u> 11-11-	•••••	ar revenue. Due modululions,			2/2/4104	07,010.	<u></u>	3 3 U + Form 990 (2016)
									ULIII J J U (

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	81,757.	54,952.	10,615.	16,19
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	204,906.	137,761.	25,670.	41,47
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	5,988.	4,012.	1,138.	83
10	Payroll taxes	18,752.	14,439.	2,438.	1,87
11	Fees for services (non-employees):				
a f	Management		<u> </u>		
	egal				
c A	Accounting	12,475.		12,475.	
	_obbying				
e F	Professional fundraising services. See Part IV, line 17				
f li	nvestment management fees	29,247.		29,247.	
g (Other. (If line 11g amount exceeds 10% of line 25,				
¢	olumn (A) amount, list line 11g expenses on Sch 0.)	6,000.]	ļ	6,000
2 A	Advertising and promotion				
3 C	Office expenses	7,293.	4,992.	1,803.	498
	nformation technology				
	loyalties				
6 O	Occupancy	30,987.	27,513.	1,334.	2,140
	ravel				
8 P	ayments of travel or entertainment expenses				
fo	or any federal, state, or local public officials	į.		ļ	•
9 C	onferences, conventions, and meetings				***************************************
) In	terest				
r Pa	ayments to affiliates				
? Do	epreciation, depletion, and amortization	12,700.	11,506.	203.	991
ln:	surance	13,977.	3,447.	10,082.	448
ab	her expenses. Itemize expenses not covered ove. (List miscellaneous expenses in line 24e. If line e amount exceeds 10% of line 25, column (A)				
arr	nount, list line 24e expenses on Schedule O.)		and the second s	and the second second section of the second	ar teknik di berkata da kenala beraja kenala bilan beraja beraja beraja beraja beraja beraja beraja beraja ber Bana beraja b
a <u>V</u>	ETERINARY CARE	123,985.	123,985.	0.	0
	OOD	49,628.	49,628.	0.	0
-	EDICAL SUPPLIES	44,614.	44,614.	0.	0
d Al	NIMAL SUPPLIES	33,090.	33,090.	0.	0
e All	other expenses SEE SCH O	96,588.	67,627.	3,765.	25,196
To	tal functional expenses. Add lines 1 through 24e	771,987.	577,566.	98,770.	95,651
Joi	nt costs. Complete this line only if the organization				· · · · · · · · · · · · · · · · · · ·
rep	orted in column (8) joint costs from a combined		ļ		
edu	cational campaign and fundralsing solicitation.				
Che	ck here if tollowing SOP 98-2 (ASC 958-720)	İ			

3,264,875. Form 990 (2016)

3,232,314.

32

33

32

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

3,340,852.

3,372,660.

Both consolidated and separate basis

За

2c X

X

X Separate basis

Act and OMB Circular A-133?

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WEST SUBURBAN HUMANE SOCIETY

Employer identification number

23-7355420

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving بالساق the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1/10) organization support (see instructions) support (see instructions) above (see instructions))

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed Section A. Public Support	i below, please cor	mplete Part II.)				·····
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(6) 2014	/ ₄ 0.0015	4.3.004.6	400 100 110
1 Gifts, grants, contributions, and	10/2012	(6) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
membership fees received, (Do not	Į					
include any "unusual grants.")	842,057	. 750,294	. 858,853	610,974	. 519,793	3,581,9
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			82,187			
3 Gross receipts from activities that	}		02,107	100,204	07,010	. 2/0,20
are not an unrelated trade or bus-			İ			
iness under section 513		204,666				204 66
4 Tax revenues levied for the organ-		204,000	•			204,66
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to	ļ				İ	
the organization without charge		ļ				
A 7	842,057.	954,960.	941,040	711,238	607,609.	1 056 0
7a Amounts included on lines 1, 2, and		332,300.	J41,040	111,230	007,003.	4,056,9
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtractime 7c from line 6.)						(
ection B. Total Support						4,056,90
alendar year (or fiscal year beginning in) 📂	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
Amounts from line 6	842,057.	954,960.	941,040.	(d) 2015 711, 238.	(e) 2016 607, 609.	4,056,90
Ja Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	29,975.	104,095.	163 279	133,590.	-330.	
b Unrelated business taxable income		101,000	100,270.	133,330.	-330.	430,609
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	29,975.	104,095.	163,279.	133.590.	-330.	430,609
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		,				*30,003
Other income. Do not include gain or loss from the sale of capital						*****
assets (Explain in Part VI.)	14,024.	65,108				79,132
Total support. (Add lines 9, 10c, 11, and 12.)	886,056.	1,124,163.	1,104,319.	844,828.	607,279.	4,566,645
First five years. If the Form 990 is for t	the organization's	first, second, third	, fourth, or fifth ta			
check this box and stop here		******************			, , , , g	>
ction C. Computation of Public	Support Perc	centage				
Public support percentage for 2016 (lin	ie 8, column (f) divi	ided by line 13, co	lumn (f))		15	88.84
Public support percentage from 2015 5						88.36
ction D. Computation of Invest					19 1	20130
Investment income percentage for 2010	***************************************		13. column (ft)		17	9.43 %
Investment income percentage from 20			10, 000,1111 (1)	F-	18	
33 1/3% support tests - 2016. If the or			ling 14 and line			
more than 33 1/3%, check this box and	stop here. The o	rganization qualifie	ricio i +, and iine es as a publiciv sii	io is more than 33 ipported ordanizat	1/5%, and line 1/ i	is not ▶ X
33 1/3% support tests - 2015. If the or	rganization did not	check a box on lir	ne 14 or line 19a,	and line 16 is more	than 33 1/3%, and	
line 18 is not more than 33 1/3%, check						>
Private foundation. If the organization of	did not check a bo	x on line 14, 19a,	or 19b, check this	box and see instr	uctions	>

Schedule A (Form 990 or 990-EZ) 2016

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 16 Open to Public Inspection

Name of the organization

WEST SUBURBAN HUMANE SOCIETY

Employer identification number 23-7355420

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, (in		The second secon
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	writing that the assets held in donor advised t	unds
	are the organization's property, subject to the organization's e		[] [
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pa	Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization		·
	Preservation of land for public use (e.g., recreation or ec		illy important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		THE COLOR BUILDING
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of a	conservation assement on the last
	day of the tax year.		Held at the End of the Tax Y
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	eture included in (a)	20
	Number of conservation easements included in (c) acquired aff	ter 8/17/06, and got on a historic structure	20
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea	read, extinguished, or terminated by the exact	
•	year	ised, extinguished, or terminated by the orga	inization during the tax
4	Number of states where property subject to conservation ease:	mont is located in	
	Does the organization have a written policy regarding the period	***************************************	
	violations, and enforcement of the conservation easements it h		
	Staff and volunteer hours devoted to monitoring, inspecting, ha		Yes L_N
•	to monitoring, his pecting, his	inding or violations, and enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handlin	o of violations, and automics and au	
	> \$	g of violations, and enforcing conservation e	asements during the year
	Does each conservation easement reported on line 2(d) above s	- Markathan and American	-1.40
9 1	and section 170(h)(4)(B)(ii)?		Yes L N
	Part XIII, describe how the organization reports conservation		
	nclude, if applicable, the text of the footnote to the organization	is financial statements that describes the or	ganization's accounting for
art	onservation easements. III Organizations Maintaining Collections of A	rt Historical Transures or Other	Similar Assats
	Complete if the organization answered "Yes" on Form 99		Similar Assets.
ta l			
	the organization elected, as permitted under SFAS 116 (ASC 9		
	istorical treasures, or other similar assets held for public exhibit		public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes		
D 11	the organization elected, as permitted under SFAS 116 (ASC 9	158), to report in its revenue statement and b	alance sheet works of art, historica
	easures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of public ser	vice, provide the following amount
	lating to these items:		
{i	Revenue included on Form 990, Part VIII, line 1		> \$
(i) Assets included in Form 990, Part X		▶ \$
	the organization received or held works of art, historical treasur	es, or other similar assets for financial gain, p	orovide
	e following amounts required to be reported under SFAS 116 (/		
a R	evenue included on Form 990, Part VIII, line 1	en en en en en en en en en en en en en e	▶ \$
<u>ь</u> А:	sets included in Form 990, Part X		> \$
A F	or Paperwork Reduction Act Notice, see the Instructions for		Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

3,018.

600,501.

17,644

d Equipment

Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

20,662.

	on Form 990, Part IV, line				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method	d of valuation	: Cost or enc	l-of-year market valu
(1) Financial derivatives				-	
(2) Closely-held equity interests	ļ				
(3) Other					
(A) INVESTMENTS HELD AT			····	······································	
(B) DUPAGE COMMUNITY	205				
(C) FOUNDATION	327,684.	END-OF	'-YEAR	MARKET	VALUE
(D)					
(E)					
(F)					
(G)					
(H)					
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	327,684.				
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV. line	11c. See Form 9	90. Part X. lir	ne 13	
(a) Description of investment	(b) Book value	(c) Method	of valuation:	Cost or end-	of-year market value
(1)					
(2)					······································
(3)			*******		
(4)					
(5)					
(6)				······································	
(7)					
		·····			
(8)					·····
(9)					
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o	on Form 990, Part IV, line 1	1d. See Form 9	90, Part X, line	e 15.	
Part IX Other Assets. Complete if the organization answered "Yes" o (a) D	on Form 990, Part IV, line 1 escription	1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4)		1d. See Form 99	90, Part X, line	∋ 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7)		1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7) (8)	escription	1d. See Form 99	90, Part X, line	e 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities.	escription				(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability	15.) Form 990, Part IV, line 1				(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is lart X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2) (3)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line or (art X) Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2) (3) (4)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2) (3)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line or (art X) Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2) (3) (4)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5)	15.) Form 990, Part IV, line 1	e or 11f. See Fo			(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line is art X Other Liabilities. Complete if the organization answered "Yes" on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	15.) Form 990, Part IV, line 1	e or 11f. See Fo	orm 990, Part	X, line 25.	
Complete if the organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	15.) Form 990, Part IV, line 1	e or 11f. See Fo	orm 990, Part		
Complete if the organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Form 990, Part IV, line 1:	e or 11f. See Fo	orm 990, Part	X, line 25.	

632053 08-29-16

Schedule D (Form 990) 2016

1 2		······································	······		
				1	697,51
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	00.00	.	
a	Net unrealized gains (losses) on investments	2a	90,23	Ţ.	
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants		····		
d	Other (Describe in Part XIII.)		34,063	263895361	
е	Add lines 2a through 2d			2e	124,29
3	Subtract line 2e from line 1			3	573,21
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 76	4a			
	Other (Describe in Part XIII.)				
c	Add lines 4a and 4b			4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		5	573,21
Par	XII Reconciliation of Expenses per Audited Financial Sta	atements With	Expenses pe	er Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	806,04
2 .	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
	Prior year adjustments				
c (Other losses	2c	·····		
d (Other (Describe in Part XIII.)	24	34,061		
	Add lines 2a through 2d				34,06
3 5	Subtract line 2e from line 1		*		771,98
4 <i>F</i>	Subtract line 2e from line 1			3	//1,30
	nvestment expenses not included on Form 990, Part VIII, line 7b	1.1			
				4	
	* - To the State Control of Contr				_
	dd lines 4a and 4b		*****	4c	(
5 7	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information.			5	771,987
~~~~	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;		·····		
es 2d	and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional informa	tion.		
	***				
\RT	XI, LINE 2D - OTHER ADJUSTMENTS:				
	XI, LINE 2D - OTHER ADJUSTMENTS: RAISING EXPENSES NETTED AGAINST REVENUE	ES ON THE	990		34,061
JND		ES ON THE	990		34,061

### SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	SURBAN HUMANE SU				23-735		
required to complete this part.						Z filers are not	
1 Indicate whether the organization raise	ed funds through any of the follo	owing ac	tivities	s. Check all that appi	v		
a Mail solicitations				government grants			
b Internet and email solicitations							
	7			roment grants			
c Phone solicitations	g Land Spe	cial fund	raising	events			
d ll In-person solicitations							
2 a Did the organization have a written or	oral agreement with any individ	tual (inclu	udina d	officers, directors, to	istees or		
key employees listed in Form 990, Par	t VII) or entity in connection wit	h nrofee	sional	fundraising sonicos	? Ye	s No	
b If "Yes," list the 10 highest paid individ	duals or entities (fundamental or	manaat t	0.00114		the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Co		
componented at least \$5,000 but he	adais or endies (randraisers) pu	a Sciaint ti	o agre	ements tinder walch	the fundraiser is to	be	
compensated at least \$5,000 by the o	rganization.						
		600	1	1	/ A A A A	T	
(i) Name and address of individual	A** A	func	) Did raiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount pai	
or entity (fundraiser)	(ii) Activity	have	custody ntrol of	from activity	fundraiser	to (or retained by	
		contrit	utions?	, and delivery	listed in col. (i) organi		
			T	<u> </u>	<u> </u>	<u> </u>	
		Yes	No	-			
			-				
7.00							
			İ			<u> </u>	
		-					
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						***************************************	
aí			<b>&gt;</b>		]		
	espirate and an income and a second	<del> </del>					
List all states in which the organization is or licensing.	registered or licensed to solicit	contribu	tions (	or has been notified	it is exempt from reg	jistration	
of iterising.	······································						
						***************************************	
			······································	······			
				····			
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						***************************************	
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			***************************************				
For Paperwork Reduction Act Notice, s	ee the Instructions for Form 9	990 or 99	90-EZ	Sch	edule G (Form 990	or 990-EZ) 2016	

Schedule G (Form 990 or 990-EZ) 2016

	HARKADALOO7				(d) Total events
		APLANT SALI	ਕਵ	2	(add col. (a) throu
	(event type)	(event type)		atal number)	col. (c))
1 Gross receipts	89,435	. 19,9:	L6.	18,886.	128,23
	73,930				
3 Gross income (line 1 minus line 2)	15,505	8,35	9.	10,197.	34,06
Cash prizes	1,000.	<u> </u>			1,00
6 Noncash prizes					
Rent/facility costs	310.				31
Food and beverages					
Entertainment					
Other direct expenses	14,195.	8,35	9.	10,197.	32,751
				>	34,063
III Gaming. Complete if the organization	answered "Yes" on Form	900 Part IV line 10	or raparted		
\$15,000 on Form 990-EZ, line 6a.	Grenorous Too Ori Torri			more man	
	(a) Bingo			her gaming	(d) Total gaming (ad col. (a) through col. (
Change courses					
Cash prizes					
Noncash prizes		····			
Rent/facility costs					
Other direct expenses					
Volunteer labor	Yes %		L	%	
······································		! NO	No		-
Direct expense summary. Add lines 2 through	5 in column (d)			▶ _	
Net gaming income summary. Subtract line 7 i	from line 1, column (d)				
e organization licensed to conduct gaming act	is gaming activities;	otac2			
o," explain:	Tricos II, cacif ar tiese su	ares:			L Yes No
any of the organization's gaming licenses reves," explain:	oked, suspended, or term	ninated during the ta:	x year?	i	Yes No
	Cash prizes  Noncash prizes  Rent/facility costs  Food and beverages  Entertainment Other direct expenses Direct expense summary. Add lines 4 throug Net income summary. Subtract line 10 from  Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.  Gross revenue  Cash prizes  Noncash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 for the state(s) in which the organization conduct e organization licensed to conduct gaming act to, " explain:	Gross income (line 1 minus line 2)  Cash prizes  1,000  Noncash prizes  Rent/facility costs  310  Food and beverages  Entertainment  Other direct expenses summary. Add lines 4 through 9 in column (d)  Net income summary. Subtract line 10 from line 3, column (d)  Gaming. Complete if the organization answered "Yes" on Form \$15,000 on Form 990-EZ, line 6a.  (a) Bingo  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through 5 in column (d)  Net gaming income summary. Subtract line 7 from line 1, column (d)  or the state(s) in which the organization conducts gaming activities:  e organization licensed to conduct gaming activities in each of these stop, "explain:	Gross income (line 1 minus line 2) 15,505. 8,35  Cash prizes 1,000.  Noncash prizes  Rent/facility costs 310.  Food and beverages  Entertainment Other direct expenses 14,195. 8,35  Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Subtract line 10 from line 3, column (d)  S15,000 on Form 990-EZ, line 6a.  (a) Bingo (b) Pull tabs/instant bingo/progressive bing  Gross revenue  Cash prizes  Noncash prizes  Noncash prizes  Noncash prizes  Other direct expenses  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through 5 in column (d)  Net gaming income summary. Subtract line 7 from line 1, column (d)  The state(s) in which the organization conducts gaming activities: e organization licensed to conduct gaming activities in each of these states? o, "explain:	Gross income (line 1 minus line 2)  15,505.  8,359.  Cash prizes  1,000.  Noncash prizes  Rent/facility costs  310.  Food and beverages  Entertainment Other direct expenses  Direct expenses summary. Add lines 4 through 9 in column (d)  Net income summary. Subtract line 10 from line 3, column (d)  S15,000 on Form 990-EZ, line 6a.  (a) Bingo  (b) Pull tabs/instant bingo/progressive binge (c) Other direct expenses  Noncash prizes  Noncash prizes  Noncash prizes  Noncash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through 5 in column (d)  Net garning income summary. Subtract line 7 from line 1, column (d)  Net garning income summary. Subtract line 7 from line 1, column (d)  or the state(s) in which the organization conclucts garning activities:  e organization licensed to conduct garning activities in each of these states?  o." explain:  each of the organization's garning licenses revoked, suspended, or terminated during the tax year?	Gross revenue  Cash prizes  Cash prizes  In 1,000 .  10,197.  10,197.  10,197.  10,197.  10,197.  10,197.  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .  11,000 .

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization WEST SUBURBAN HUMANE SOCIETY

Employer identification number 23-7355420

Schedule M (Form 990) (2016)

•		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1c	(d)  Method of determining noncash contribution amounts
	1 Art - Works of art				
:	2 Art - Historical treasures				
:	3 Art - Fractional interests				
4					
5					
6	******				
7	The second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approximate the second and approx				
8					
9		ļ			
10	Securities · Closely held stock				
11	Securities · Partnership, LLC, or				
	trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution		ļ		
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial			· · · · · · · · · · · · · · · · · · ·	
17	Real estate · Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts	- <del></del>	40 004	F F F F C O	
25	Other (PET SUPPLIES)	Х	40,984	55,562.	ESTIMATE OF FMV
26	Other ()				
27	Other ()				
28	Other ( )				
29	Number of Forms 8283 received by the organization which the appropriate to the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the co				
	for which the organization completed Form 828	3, Part IV, Do	nee Acknowledger	nent 29	
20-	District the second states are also to				Yes No
<b>30</b> 2	During the year, did the organization receive by				
	must hold for at least three years from the date	of the initial c	ontribution, and w	hich isn't required to be us	North and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se
h-	exempt purposes for the entire holding period?				30a X
	If "Yes," describe the arrangement in Part II.	r u .			
31 220	Does the organization have a gift acceptance po				ons? 31 X
JZ(	Does the organization hire or use third parties or contributions?		nizations to solicit,	process, or sell noncash	32a X
b	If "Yes," describe in Part II.				024 12
	If the organization didn't report an amount in colu	umn (c) for a	type of property fo	r which column (a) is check	ced Land
	describe in Part II.	!=)	-51- a. a. b. ohord, to		,
_HA	For Paperwork Reduction Act Notice, see th	e Instruction	ns for Form 990		Schedule M (Form 990) (2016)

#### **SCHEDULE O**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WEST SUBURBAN HUMANE SOCIETY

Employer identification number 23-7355420

	45 /555420
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
ANIMAL WELFARE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE EXECUTIVE DIRECTOR AND FINANCE COMMITTEE PERFORM AN IN-	
THE 990. THE 990 IS THEN CIRCULATED TO THE BOARD FOR QUEST	CIONS AND
COMMENTS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ON AN ANNUAL	
SIGNED COPY OF THE DISCLOSURE STATEMENTS ARE KEPT ON FILE.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD MEETS TO DISCUSS AND DETERMINE THE COMPENSATION FO	
DIRECTOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF	
AND FINANCIAL STATEMENTS AVAILABLE ON THEIR WEBSITE AND UPON	REQUEST.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES:	
EVENTS AND NEWSLETTERS:	
PROGRAM SERVICE EXPENSES	8,415.
ANAGEMENT AND GENERAL EXPENSES	0.
UNDRAISING EXPENSES	19,580.
OTAL EXPENSES	27,995.
HA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-F7 Schedule O	(Form 990 or 990 E7) (2016)

632211 08-25-16

Name of the organization WEST SUBURBAN HUMANE SOCIETY	Employer identification numbe 23 - 7355420
SPAY AND NEUTER:	
DOCCOM GEDUTATI TUDENCES	27,013.
	0.
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	27,013.
ANIMAL COSTS:	
PROGRAM SERVICE EXPENSES	10,938.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,938.
ADMINISTRATION:	
PROGRAM SERVICE EXPENSES	5,054.
MANAGEMENT AND GENERAL EXPENSES	739.
FUNDRAISING EXPENSES	4,503.
TOTAL EXPENSES	10,296.
ANIMAL TRAINING:	
ROGRAM SERVICE EXPENSES	6,782.
ANAGEMENT AND GENERAL EXPENSES	0.
UNDRAISING EXPENSES	0.
OTAL EXPENSES	6,782.
ANK SERVICE FEES:	
ROGRAM SERVICE EXPENSES	5,772.
ANAGEMENT AND GENERAL EXPENSES	0 . Schedule O (Form 990 or 990-EZ) (2016)

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Name of the organization WEST SUBURBAN HUMANE SOCIETY	Employer identification numb
FUNDRAISING EXPENSES	23-7333420
TOTAL EXPENSES	5,772
	2,111
DUES AND SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	1,826
MANAGEMENT AND GENERAL EXPENSES	696
FUNDRAISING EXPENSES	924
TOTAL EXPENSES	3,446
SALES TAX:	:
PROGRAM SERVICE EXPENSES	0
MANAGEMENT AND GENERAL EXPENSES	2,085
FUNDRAISING EXPENSES	0
COTAL EXPENSES	2,085
OSTAGE:	
ROGRAM SERVICE EXPENSES	1,371.
ANAGEMENT AND GENERAL EXPENSES	231.
UNDRAISING EXPENSES	178.
OTAL EXPENSES	1,780.
OLUNTEER EDUCATION:	
ROGRAM SERVICE EXPENSES	371.
ANAGEMENT AND GENERAL EXPENSES	0.
JNDRAISING EXPENSES	0.
OTAL EXPENSES	371.
ES AND LICENSES:	
12 08-25-16	Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)	Page
Name of the organization WEST SUBURBAN HUMANE SOCIETY	Employer identification number 23 - 7355420
PROGRAM SERVICE EXPENSES	85,
MANAGEMENT AND GENERAL EXPENSES	14.
FUNDRAISING EXPENSES	11.
TOTAL EXPENSES	110.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	A 96,588.
FORM 990, PART XII, LINE 2C	
THE BOARD ASSUMES THE RESPONSIBILITY TO SELECT AND OVERSEI	E THE AUDIT OF
THE FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED FR	ROM THE PRIOR
YEAR.	