Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning

and ending

Open to Public Inspection

В	Check if	C Name of organization	D Employer identifi	cation number
	Addre	WEST SUBURBAN HUMANE SOCIETY		
	Name	Doing business as	23-7	355420
	Initial		suite E Telephone numbe	
	Final	1 1901 W OCDEN AVE		960-9600
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	8,236,998.
	Ameni	DOWNERS GROVE, IL 60515	H(a) Is this a group re	
	Applic	F Name and address of principal officer: CAROLYN MOSSBERGER	for subordinates	
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	
1	Tax-exe	empt status: X 501(c)(3)		list. (see instructions)
		e: ► HTTP://WWW.WSHS-DG.ORG/	H(c) Group exemptio	
K		organization: X Corporation	Year of formation: 1973 N	
Pa	art I	Summary		
ė	1	Briefly describe the organization's mission or most significant activities: PROVIDE	SHELTER AND M	EDICAL
Activities & Governance		ATTENTION FOR DOGS AND CATS AND TO FIND HOME		
ern	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of	more than 25% of its net as	ssets.
30	3	Number of voting members of the governing body (Part VI, line 1a)	3	11
∞	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
ties	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	15
ŧĭ	6	Total number of volunteers (estimate if necessary)	6	574
Ac	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	р	Net unrelated business taxable income from Form 990-T, line 38		0.
	8	Contributions and marks (Death)(III)	Prior Year	Current Year
Revenue	9	Contributions and grants (Part VIII, line 1h)	671,421.	2,190,930.
ve	10	Program service revenue (Part VIII, line 2g)	75,672.	67,688.
Re	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	108,030.	54,002.
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	855,123.	0.
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.55,125.	2,312,620.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
u)	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	288,021.	285,983.
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	203,963.
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) 165,817.	0.	0.
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	483,422.	532,509.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	771,443.	818,492.
	19	Revenue less expenses. Subtract line 18 from line 12	83,680.	1,494,128.
sets or			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	3,414,586.	4,933,328.
Net As	21	Total liabilities (Part X, line 26)	29,333.	80,742.
FILE	22	Net assets or fund balances. Subtract line 21 from line 20	3,385,253.	4,852,586.
_		Signature Block		
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and s	atements, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.	
		Signature of officer		
Sig		Signature of offices	Date	
Her	е	Type or print name and title		
_			I Doto	II ozni
Paid	d	Print/Type preparer's name PAUL J. ROZEK	Date Check	PTIN
	parer	Firm's name SELDEN FOX, LTD.	self-employ	
	Only	Firm's address 619 ENTERPRISE DRIVE	Firm's EIN ▶	36-2985770
000	Jilly	OAK BROOK, IL 60523-8835	Di C2	0 054 1400
Mar	the If	RS discuss this return with the preparer shown above? (see instructions)	Phone no.6 3	0-954-1400
IAIST	THE II	to discuss this return with the preparer snown above? (see instructions)	Contract Con	X Yes No

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	ls the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			17.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Ha	- 11	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1.15		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
192	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		X
	Schedule D, Parts XI and XII	12a	X	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
149	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			-
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form **990** (2018)

_	990 (2018) WEST SUBURBAN HUMANE SOCIETY 23-735.	5420	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		X
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		00		x
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	18		
00	Schedule L, Part I	25b	_	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"		- 1	
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		X
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a		28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
0.4	contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			,,
32	If "Yes," complete Schedule N, Part I	31		X
52	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II			x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note. All Form 990 filers are required to complete Schedule O It V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
	Check if Schedule O contains a response or note to any line in this Part V			
		himitien	Van	AI-
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	Yes	No
b		ō	1	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	10	X	

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Form 990 (2018)

WEST SUBURBAN HUMANE SOCIETY Form 990 (2018) 23-7355420 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 15 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X b If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand **14a** Did the organization receive any payments for indoor tanning services during the tax year? X **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2018)

X

X

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

excess parachute payment(s) during the year?

If "Yes," complete Form 4720, Schedule O.

If "Yes," see instructions and file Form 4720, Schedule N.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management	erialii.					See de	LA
			4.1				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1	a		11			
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent		b		10		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship							
	officer, director, trustee, or key employee?	*******				2		X
3	Did the organization delegate control over management duties customarily performed by or under	the d	irect su	pervision				
	of officers, directors, or trustees, or key employees to a management company or other person?	.,,,,,,,				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990	was fil	ed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets	?			5		X
6	Did the organization have members or stockholders?			*****************		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appo	int one	or				
	more members of the governing body?	.,				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	, stoc	kholde	rs, or				
	persons other than the governing body?					7b	1	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y							
a	The governing body?					8a	X	
b	Each committee with authority to act on behalf of the governing body?					8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	each	ed at th	ie				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	anima.				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Reve	nue Co	de.)				_
40-	Diddle				-		Yes	
iua	Did the organization have local chapters, branches, or affiliates?	amilia.		and the second second		10a		X
D	If "Yes," did the organization have written policies and procedures governing the activities of such							
110	and branches to ensure their operations are consistent with the organization's exempt purposes?			erentania (ini.	10b		_
ı ıa	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody b	efore fi	ling the form	?	11a	Х	_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	******				12a	X	
C	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	ise to	conflicts	************	ei-	12b	X	
C	The following the policy:	"Yes,	" descr	ibe			37	
13	in Schedule O how this was done	**				12c	X	-
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?				eni.	13	X	V
15	Did the process for determining compensation of the following persons include a review and appro	-	170/1000			14		X
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	ovai d - 2	y inaep	endent	- 1			
а	The organization's CEO, Executive Director, or top management official	77				45	v	
b	Other officers or key employees of the organization	******				15a	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	******		ne-treatment to	111	15b	Λ	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	10mor	st with	2				
	taxable entity during the year?	gerrier	IL WILLI	a		160		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	uato i	te narti	cipation	00.0	16a		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org			cipation	- 1			
	exempt status with respect to such arrangements?	garriza	1110113		- 1	16b		
Sec	tion C. Disclosure					100		
17	List the states with which a copy of this Form 990 is required to be filed ►IL							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990,	and 9	990-T (S	Section 5016	c)(3)<	only	avail	able
	for public inspection, Indicate how you made these available. Check all that apply.		, (0		-,(-)	. Jiny,	~ + 4110	
	X Own website X Another's website X Upon request Other (expla	in in .	Schedu	ıle O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or				and	finan	cial	
	statements available to the public during the tax year.			, روي				
20	State the name, address, and telephone number of the person who possesses the organization's b	books	and re	ecords >				
	CATHY PESAVENTO - 630-960-9600							
	1901 W. OGDEN AVENUE, DOWNERS GROVE, IL 60515							

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						in this Part VIII (A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
<u>§</u> 1	а	Federated campaigns		1a					
and Other Similar Amounts	b	Membership dues		1b					
[С	Fundraising events		1c	98,652.				1
<u>#</u>	d	Related organizations		1d					1
<u> </u>		Government grants (contribution		1e					
<u>"</u>	f	All other contributions, gifts, grants							
ξĺ		similar amounts not included above		1f	2,092,278.				
	g	Noncash contributions included in lines 1	a-1f: \$		58,124.				
<u>ā</u>	h	Total. Add lines 1a-1f				2,190,930.			
1					Business Code				
2	а	ADOPTION FEES			900099	58,410.	58,410.		
<u>e</u>	b	HUMANE EDUCATION			900099	9,278.	9,278.		
Ē	С								
[월	d			_					
Kevenue	е	-							
		All other program service reven							
+		Total. Add lines 2a-2f				67,688.			
3		Investment income (including d				F2 070			
,		other similar amounts)				53,078.			53,078
5		Income from investment of tax- Royalties							
1 3		hoyaliles	(i) R		(ii) Personal				
6	2	Gross rents	() 1	eai	(ii) Personal				
ľ		Gross rents Less: rental expenses							
		Rental income or (loss)	_						
1		Net rental income or (loss)							
1 7		Gross amount from sales of	(i) Sec		(ii) Other				
1	•	assets other than inventory		2,898	1				
	ь	Less: cost or other basis		-					
		and sales expenses	5,89	1,974					
	С	Gain or (loss)		924					
		Net gain or (loss)			>	924.			924
8	а	Gross income from fundraising including \$ 98,	events	(not					
		contributions reported on line 1							
		Part IV, line 18			32,404.				
	b	Less: direct expenses	*******	b					
N		Net income or (loss) from fundr			D	0.			
9		Gross income from gaming acti	-						
1		Part IV, line 19							
4	b	Less: direct expenses							
		Net income or (loss) from gamir			>				
10	а	Gross sales of inventory, less re	eturns						
		and allowances	Nece Princeto	a					
	b	Less: cost of goods sold	Name and Address of the	b			1		18
		Net income or (loss) from sales							
		Miscellaneous Revenue			Business Code				
11	а								
	b								
	С								121
		All other variance			0				
		All other revenue Total. Add lines 11a-11d							

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns, All other organizations must complete column (A).

	Check if Schedule O contains a respons			(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	86,121.	43,061.	17,224.	25,836
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	165,522.	153,518.	1,165.	10,839
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,704.	14,596.	34.	74
0	Payroll taxes	19,636.	15,905.	1,375.	2,356
1	Fees for services (non-employees):				
a	Management				
b					
С	Accounting	14,350.		14,350.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,167.		4,167.	
g					
	column (A) amount, list line 11g expenses on Sch O.)	96,670.			96,670
12	Advertising and promotion				
13	Office expenses	9,606.	7,781.	672.	1,153
14	Information technology				
15	Royalties				
16	Occupancy	36,738.	32,863.	1,221.	2,654
7	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,347.	13,415.	82.	850
23	Insurance	17,566.	4,120.	12,836.	610
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	VETERINARY CARE	98,215.	98,215.		
	FOOD	62,277.	62,277.		
С	MUDICAL GUDDITEG	59,568.	59,568.		
d	ANTINAT GIIDDI ING	31,323.	31,323.		
е	All other expenses SEE SCH O	87,682.	55,992.	6,915.	24,775
25	Total functional expenses. Add lines 1 through 24e	818,492.	592,634.	60,041.	165,817
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		/ · · · · · · · · · · · · · · · · · · ·		
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Part X Balance Sheet

		Check if Schedule O contains a response or no	te to any li	ne in this Part X	enterette verste protection in the		
_					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	anatturose.		187,946.	1	404,336
	2	Savings and temporary cash investments		960,000.	2	960,000	
	3	Pledges and grants receivable, net				3	119,900
	4	Accounts receivable, net	*********		48,078.	4	146,532
-	5	Loans and other receivables from current and fe	ormer offic	ers, directors,			
		trustees, key employees, and highest compens	ated empl	oyees. Complete			
- 1		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual	-				
		section 4958(f)(1)), persons described in section				11-	
		employers and sponsoring organizations of sec	, ,				
2225		employees' beneficiary organizations (see instr)				6	
3	7	Notes and loans receivable, net				7	
`	8	Inventories for sale or use			10.504	8	
	9		· · · · · · · · · · · · · · · · · · ·		10,594.	9	7,996
	10a	Land, buildings, and equipment: cost or other		700 446			
	١	basis. Complete Part VI of Schedule D		789,446.	E04 414		506 465
		Less: accumulated depreciation			594,414.	10c	586,465
- 1	11	Investments - publicly traded securities			1,216,409.	11	2,282,364
	12	Investments - other securities. See Part IV, line	11		358,988.	12	322,695
	13	Investments - program-related. See Part IV, line				13	
-1	14	Intangible assets		20 157	14	102 040	
	15	Other assets. See Part IV, line 11			38,157. 3,414,586.	15	103,040
-	16	Total assets. Add lines 1 through 15 (must equ			29,333.	16	4,933,328
	17	Accounts payable and accrued expenses	49,333.	17	80,742		
-1	18 19	Grants payable				18	
		Deferred revenue				19	
- 1	20 21	Tax-exempt bond liabilities			20		
	22	Escrow or custodial account liability. Complete Loans and other payables to current and forme				21	
	22	key employees, highest compensated employe					
						00	
í	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrel	atod third	partice		22	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa				24	
		parties, and other liabilities not included on line	•			6 - 8	
		Schedule D	,			25	
	26	Total liabilities. Add lines 17 through 25		***************************************	29,333.	26	80,742
		Organizations that follow SFAS 117 (ASC 95	3), check l	here X and		20	
,		complete lines 27 through 29, and lines 33 ar					
	27	Unrestricted net assets			3,385,253.	27	4,389,859
	28	Temporarily restricted net assets				28	462,727
	29	_				29	
		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.		,		1	
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or e				31	
	32	Retained earnings, endowment, accumulated in				32	
2	33	Total net assets or fund balances			3,385,253.	33	4,852,586
	34	Total liabilities and net assets/fund balances			3,414,586.	34	4,933,328

Form 990 (2018)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

WEST SUBURBAN HUMANE SOCIETY 23-7355420 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ANIMAL WELFARE. FORM 990, PART VI, SECTION B, LINE 11B: THE EXECUTIVE DIRECTOR AND FINANCE COMMITTEE PERFORM AN IN-DEPTH REVIEW OF THE 990. THE 990 IS THEN CIRCULATED TO THE BOARD FOR QUESTIONS AND COMMENTS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ON AN ANNUAL BASIS AND A SIGNED COPY OF THE DISCLOSURE STATEMENTS ARE KEPT ON FILE. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD MEETS TO DISCUSS AND DETERMINE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE ON THEIR WEBSITE AND UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: PUBLIC RELATIONS: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 5,525. TOTAL EXPENSES 5,525.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization WEST SUBURBAN HUMANE SOCIETY	Employer identification number 23-7355420
CAPITAL CAMPAIGN:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	91,145.
TOTAL EXPENSES	91,145.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	96,670.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENS	ES:
EVENTS AND NEWSLETTERS:	
PROGRAM SERVICE EXPENSES	4,637.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	23,082.
TOTAL EXPENSES	27,719.
SPAY AND NEUTER:	
PROGRAM SERVICE EXPENSES	21,113.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
POTAL EXPENSES	21,113.
ANIMAL COSTS:	
PROGRAM SERVICE EXPENSES	14,774.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	14,774.

ADMINISTRATION:

Name of the organization WEST SUBURBAN HUMANE SOCIETY	Employer identification number 23-7355420
PROGRAM SERVICE EXPENSES	6,154
MANAGEMENT AND GENERAL EXPENSES	3,252.
FUNDRAISING EXPENSES	510
TOTAL EXPENSES	9,916
DUES AND SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	2,532
MANAGEMENT AND GENERAL EXPENSES	1,569
FUNDRAISING EXPENSES	932
TOTAL EXPENSES	5,033
BANK SERVICE FEES:	
PROGRAM SERVICE EXPENSES	3,040
MANAGEMENT AND GENERAL EXPENSES	0 ,
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,040
POSTAGE:	
PROGRAM SERVICE EXPENSES	1,695
MANAGEMENT AND GENERAL EXPENSES	146
FUNDRAISING EXPENSES	251
TOTAL EXPENSES	2,092
SALES TAX:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,948.
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	1,948